# GOVERNMENT OF INDIA MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (DEPARTMENT OF PERSONNEL & TRAINING)

# LOK SABHA UNSTARRED QUESTION NO. 4443 (TO BE ANSWERED ON 29.03.2017)

#### VACANT POSTS IN DIFFERENT CATEGORIES

#### 4443. SHRI NALIN KUMAR KATEEL:

Will the PRIME MINISTER be pleased to state:

- (a) the number of posts vacant in various categories in all Central departments, categorywise:
- (b) whether the Government is aware that there is a decline in percentage of recruitment of minorities and other categories; and
- (c) if so, the steps being taken to ensure the recruitment of all vacant positions of all categories?

#### **ANSWER**

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Ministerøs Office. (DR. JITENDRA SINGH)

- (a): Category-wise data on vacant posts is not maintained centrally.
- (b): As per the data received from 79 Ministries/Departments for the year 2014-2015, 18822 employees (8.56%) were recruited from Minority Communities in Government services and PSUs.

As per the data received from 44 Ministries/Departments for the year 2015-2016, 2851 employees (7.5%) were recruited from Minority Communities in Government services and PSUs.

As per information available on the URL www.rrcps.nic.in, in respect of 74, 69 and 50 Ministries/Departments for the years 2013, 2014 and 2015 respectively, the representation of SC, ST and OBC categories in the appointments made through Direct Recruitment is at Annexure A.

(c): The posts sanctioned in Government Ministries/ Departments are required to be filled as per the Recruitment Rules as and when vacancies arise. The filling up of posts is a continuous process depending on the vacancies arising across Ministries/Departments during the years and action calendars of the recruitment agencies. In this regards all Ministries/Departments have been requested to take advance action for reporting vacancy position with respect to Direct Recruitment Posts to recruitment agencies such as Union Public Service Commission (UPSC) and Staff Selection Commission (SSC) etc. Further all Ministries/ Department have also been requested for timely convening of the Departmental Promotion Committee meeting for filling up of promotional posts.

### Annexure-A

## Representation of SCs, STs and OBCs in the appointment made through

### **Direct Recruitment:**

Calendar	2013	2014	2015
Year	(74 Ministries)	(69 Ministries)	(50 Ministries)
SCs	26908 (17.72%)	21366 (16.92%)	2556 (16.09%)
STs	13766 (09.06%)	10692 (08.46%)	1176 (07.40%)
OBCs	52254 (34.41%)	40019 (31.69%)	4704 (29.62%)
Others	58913 (38.79%)	54184 (42.91%)	7441 (46.86%)
Total	151841	126261	15877