

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 2979
TO BE ANSWERED ON 20.03.2017**

SHORTAGE OF DOCTORS/STAFF IN ESI HOSPITALS

**2979. SHRI D.K. SURESH:
SHRI P.C. GADDIGOUDAR:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there is a shortage of doctors, including specialists/superspecialists, medical and para-medical staff in the hospitals run by the Employees' State Insurance Corporation (ESIC) in various States and if so, the details thereof, State/UT- wise;**
- (b) the total number of posts sanctioned, in position and existing vacancies of the said categories in these hospitals, State/UT-wise and the reasons for shortfall and the steps taken to fill up the vacancies;**
- (c) whether it has come to the notice of the Government that some doctors of ESI hospitals are reportedly engaged in Private Practice;**
- (d) if so, the details thereof and the action taken by the Government in this regard; and**
- (e) the steps taken/being taken by the Government to ensure availability of doctors and better delivery of healthcare services to ESI beneficiaries?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) & (b): The vacancies in the grade of General Duty Medical Officer (GDMO), Specialists, Nursing and Para-medical posts in Employees' State Insurance Corporation (ESIC) hospitals exist. State/UT-wise details of sanctioned, in-position and vacancies are at Annexure. Reasons for these vacancies are as under:

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- 1. There is general shortage of doctors particularly in the specialists cadre in the country.**
- 2. Doctors leave the job for better opportunity outside ESIC hospitals or for pursuing higher studies.**
- 3. Delay in recruitment process.**

ESIC has taken a number of steps for filling the vacancies like:-

(i) 40% of the sanctioned posts under the GDMO sub cadre in ESIC hospitals are being filled with Senior Residents by Medical Superintendents at local level.

(ii) In addition, 10 Senior Residents posts per 100 beds have also been sanctioned over and above the sanctioned post of GDMOs. These are also filled by Medical Superintendents locally.

(iii) The Medical Superintendents have been authorized to recruit super specialists and specialists on contract basis till the regular incumbents become available. They have been authorized to engage, under certain situations, retired Nursing and Para-Medical staff or to hire such personnel through agencies on short term basis.

(iv) Process for the current round of recruitment of GDMOs and Specialists has been completed.

(v) Offer of appointment to 91 GDMO Doctors and 41 Specialists have been issued.

(vi) Examinations for recruitment for 2488 posts of Nursing & Para-Medical cadres have been completed.

(c) & (d): Yes, Madam. Disciplinary proceedings against 28 Doctors have been initiated for their indulgence in private practice. Out of these, 24 Doctors have been penalized.

(e): Referred in reply (a) & (b) above.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) & (b) OF LOK SABHA UNSTARRED QUESTION NO.2979 FOR 20.03.2017 BY SHRI D.K. SURESH & SHRI P.C.GADDIGOUDAR REGARDING SHORTAGE OF DOCTORS/STAFF IN ESI HOSPITALS.

STATE-WISE VACANCY POSITION OF ESI CORPORAITON										
S N	NAME OF THE REGION	GENERAL DUTY MEDICAL OFFICERS			SPECIALISTS			NURSING & PARA-MEDICAL		
		SANCTI- ONED	IN- POSITION	VACA- NCY	SANCTI- ONED	IN- POSITION	VACA- NCY	SANCTI- ONED	IN- POSITION	VACA- NCY
1	ASSAM	26	25	1	12	10	2	103	87	16
2	BIHAR	31	31	0	12	10	2	101	62	39
3	CHHATISGARH	0	1	-1	0	0	0	0	0	0
4	DELHI	638	465	173	154	106	48	3704	2857	847
5	GUJARAT	82	70	12	64	28	36	833	339	494
6	HARYANA	89	50	39	48	29	19	959	287	672
7	HIMACHAL PRADESH	40	19	21	18	11	7	213	109	104
8	JAMMU & KASHMIR	33	20	13	12	7	5	136	54	82
9	JHARKHAND	59	47	12	30	17	13	220	153	67
10	KARNATAKA	130	138	-8	69	42	27	1052	897	155
11	KERALA	201	96	105	80	34	46	1288	778	510
12	MADHYA PRADESH	53	31	22	41	18	23	440	161	279
13	MAHARASHTRA	83	30	53	50	23	27	491	323	168
14	ODISHA	28	17	11	12	7	5	92	63	29
15	PUNJAB	87	45	42	46	26	20	593	315	278
16	RAJASTHAN	80	60	20	44	22	22	585	341	244
17	TAMIL NADU	86	80	6	44	19	25	712	537	175
18	TELANGANA	80	45	35	54	27	27	589	389	200
19	WEST BENGAL	82	56	26	40	8	32	582	381	201
20	TOTAL	1908	1326	582	830	444	386	12693	8133	4560
