

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA
UNSTARRED QUESTION NO. 2977
TO BE ANSWERED ON 20.03.2017**

Shortage of Faculties in IITs and IIMs

2977. SHRI VINAYAK BHAURAO RAUT:
PROF. RAVINDRA VISHWANATH GAIKWAD:
SHRI MD. BADARUDDOZA KHAN:
DR. SHRIKANT EKNATH SHINDE:
SHRI SHRIRANG APPA BARNE:
SHRI ANANDRAO ADSUL:
SHRI ADHALRAO PATIL SHIVAJIRAO:
DR. PRITAM GOPINATH MUNDE:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government has noticed that there is an acute shortage of faculties in the Indian Institutes of Technology (IITs) and Indian Institutes of Management (IIMs) and teaching is being adversely affected as a result of this shortage;
- (b) if so, the details thereof including the sanctioned posts vis-à-vis vacancies IIT and IIM-wise and the reasons for delay in filling up these posts;
- (c) the steps being taken by the Government to address the shortage of professors in IITs and IIMs; and
- (d) the time by which the said shortage is likely to be removed?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)**

(a) to (d): Although there are certain unfilled faculty positions in the IITs and IIMs, the teaching programme is supported by research scholars, contract, adjunct and visiting faculty. As such, the teaching process is not adversely affected. The Institute-wise sanctioned strength, actual strength, vacancy position of teaching staff in Indian Institutes of Technology (IITs) and Indian Institute of Management is given in the Annexure.

The recruitment of faculty is a continuous process and the vacancies keep arising due to retirement, resignation and additional requirements on account of enhanced students' strength. Besides, recruitment happens only when candidates of required merit and research experience are found. The Institutes have been taking measures to attract quality faculty, which include year-round open advertisements, invitation through search-cum-selection procedures to alumni/scientists/faculty, advertisements in international journals, and appointment of NRIs and PIOs to faculty positions on the same terms as applicable to regular faculty.

Annexure referred to in part (a) to (d) of the reply to the Lok Sabha Un-Starred Question No. 2977 for 20.03.2017 asked by Shri Vinayak Bhaurao Raut, Prof. Ravindra Vishwanath Gaikwad, Shri Md. Badaruddoza Khan, Dr. Shrikant Eknath Shinde, Shri Shrirang Appa Barne, Shri Anandrao Adsul, Shri Adhalrao Patil Shivajirao, and Dr. Pritam Gopinath Munde regarding Shortage of Faculties in IITs and IIMs.

Indian Institutes of Technology (IITs)

Sl. No.	Name of Institute	Sanctioned strength	Faculty in position (temporary & permanent)	Vacancy
1.	IIT Bombay	1017	629	388
2.	IIT Delhi	776	524	252
3.	IIT Kanpur	651	419	232
4.	IIT Kharagpur	1153	627	526
5.	IIT Madras	800	572	228
6.	IIT Guwahati	559	409	150
7.	IIT Roorkee	776	429	347
8.	IIT BHU(Varanasi)	532	245	287
9.	IIT Hyderabad	211	174	37
10.	IIT Jodhpur	90	54	36
11.	IIT Bhubaneswar	170	111	59
12.	IIT Gandhinagar	120	90	30
13.	IIT Patna	126	103	23
14.	IIT Indore	115	106	9
15.	IIT Ropar	110	100	10
16.	IIT Mandi	91	107	-16
17.	IIT(ISM) Dhanbad	711	277	434
18.	IIT Tirupati	45	11	34
19.	IIT Palakkad	45	13	32
20.	IIT Jammu	18	0	18
21.	IIT Bhilai	These are newly established IITs. Faculty posts have not yet been sanctioned.		
22.	IIT Dharwad			
23.	IIT Goa			

Indian Institutes of Management (IIMs)

Sl. No.	Name of Institute	Sanctioned strength	Faculty in position (temporary & permanent)	Vacancy
1	IIM Ahmedabad	120	103	27
2	IIM Calcutta	104	83	21
3	IIM Bangalore	120	102	18
4	IIM Indore	150	93	57
5	IIM Lucknow	100	80	20
6	IIM Kozhikode	80	66	14
7	IIM Shillong	40	25	15
8	IIM Ranchi	36	23	13

9	IIM Rohtak	31	14	17
10	IIM Udaipur	35	31	04
11	IIM Raipur	28	29	09
12	IIM Kashipur	33	33	Nil
13	IIM Tiruchirappalli	31	34	Nil
14	IIM Amritsar	Six IIMs have been established in 2015-16 and IIM-Jammu in 2016-17. The posts of faculty have been sanctioned and the process of recruiting regular teaching posts has already been initiated.		
15	IIM Sirmaur			
16	IIM Bodh Gaya			
17	IIM Sambalpur			
18	IIM Nagpur			
19	IIM Visakhapatnam			
20	IIM Jammu			
