

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 2817
TO BE ANSWERED ON 20.03.2017**

PAY INCREASE PROPOSALS

2817. SHRI DIBYENDU ADHIKARI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has any report on the pay increase proposal across the industries in the country for 2017-18 and if so, the details thereof;**
- (b) whether after a chunk hike of 12.6 per cent in 2011 the yearly salary increase has been around 10 per cent and is projected to be 9 per cent in 2017-18 financial year; and**
- (c) if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)**

(a) to (c): Under the provisions of the Minimum Wages Act, 1948, both Central and State Governments are appropriate Governments to fix, review and revise the minimum wages of the workers employed in the scheduled employments under their respective jurisdictions. Presently, there are 45 scheduled employments in the Central Sphere (Annexure-I).

The Central Government has notified the revision of minimum wages for the scheduled employments in the Central sphere on 19.01.2017. The increase in minimum wages for scheduled employment under the Central sphere w.e.f. 19.01.2017 is shown at Annexure-II.

Annexure referred to in reply to part (a) to (d) of Lok Sabha Unstarred Question No.2817 for 20.03.2017.

**SCHEDULED EMPLOYMENTS FOR WHICH CENTRAL GOVERNMENT HAS
FIXED MINIMUM WAGES UNDER THE MINIMUM WAGES ACT, 1948**

S. No	Name of Employment
1.	Agriculture
2.	Construction/Maintenance of Roads and Building Operations.
3	Maintenance of buildings
4.	Construction and Maintenance of Runways.
5.	Gypsum mines.
6.	Barites mines.
7.	Bauxite mines.
8.	Manganese mines.
9.	China Clay mines.
10	Kyanite mines.
11	Copper mines.
12	Clay mines.
13	Stone mines.
14	White Clay mines.
15	Orchire mines.
16	Fire Clay mines.
17	Steatite (Soapstone and Talc) Mines.
18	Asbestos mines.
19	Chromite mines.
20	Quartzite Mines
21	Quartz mines
22	Silica mines.
23	Magnesite Mines
24	Graphite mines.
25	Felspar mines.
26	Red oxide mines.
27	Laterite mines.
28	Dolomite mines.
29	Iron Ore mines.
30	Granite mines.
31	Wolfram mines.
32	Magnetite mines.
33	Rock phosphate mines.
34	Hematite mines.
35	Marble and Calcite Mines.
36	Uranium mines.
37	Mica mines.
38	Employment in Lignite Mines
39	Employment in Gravel Mines
40	Employment in the Slate Mines
41	Employment in laying down of underground electric, wireless, radio, television, telephone, telegraph and overseas communication cables and similar other underground cabling, electric lines water supply lines and sewerage pipe lines
42	Loading, Unloading in Railways Goods Shed
43	Stone Breaking and Stone Crushing
44	Employment in Sweeping and Cleaning
45	Watch & Ward

Annexure II

Annexure referred to in reply to part (a) to (c) of Lok Sabha Unstarred Question No.2817 for 20.03.2017
Comparison showing old and Revised Basic Minimum Wages for various Categories under the Scheduled Employment

(Wages in Rs. per day) w .e f. 19.01.2017

Scheduled Employment	Category of Workers	Area A		Area B		Area C	
		old	Revised	old	Revised	old	Revised
Agriculture	Unskilled	237	333	216	303	214	300
	Semi-skilled/Unskilled Supervisory	259	364	239	335	219	307
	Skilled/Clerical	281	395	259	364	238	334
	Highly-skilled	312	438	289	407	259	364
Sweeping and Cleaning	Unskilled	374	523	312	437	250	350
Watch and Ward	Without Arms (Upgraded to skilled with training)	414	637	353	579	293	494
	With Arms(Upgraded to highly skilled for supervision)	456	693	414	637	353	579
Loading & Unloading	Unskilled	374	523	312	437	250	350
Construction	Unskilled	374	523	312	437	250	350
	Semi-skilled/Unskilled Supervisory	414	579	353	494	293	410
	Skilled/Clerical	456	637	414	579	353	494
	Highly-skilled	495	693	456	637	414	579
		Existing			Proposed		
Workers engaged in Stone Mines for Stone Breaking and Stone Crushing	1.Excavation & removal of over burden with 50 meters lead/1.5 meters lift:*						
	(a) Soft Soil	252.00			351		
	(b) Soft Soil with Rock	380.00			531		
	(c) Rock	503.00			703		
	2. Removal and Staking of rejected stones with 50 metres lead/1.5 metres lift*	203.00			283		
	3. Stone breaking or Stone Crushing for the stone size of category**						
	(a) 1.0 inch to 1.5 inches	1553.00			2171		
	(b) Above 1.5 Inches to 3.0 Inches	1329.00			1857		

	(c) Above 3.0 Inches to 5 Inches	778.00		1088	
	(d) Above 5.0 Inches	639.00		893	
Non - Coal Mines		Above Ground		Below Ground	
		Existing	Proposed	Existing	Proposed
	Unskilled	250	350	312	437
	Semi-skilled/Unskilled Supervisory	312	437	374	523
	Skilled/Clerical	374	523	436	610
	Highly-skilled	436	610	495	683

*Per 2.831 cubic meters or 100 cubic feet

** Per truck load of 5.662 cubic meters or 200 cubic feet
