

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)
LOK SABHA
UNSTARRED QUESTION NO. 2196
(TO BE ANSWERED ON 15.03.2017)

RESERVATION ROSTER

2196. SHRI M. CHANDRAKASI:

Will the PRIME MINISTER be pleased to state:

- (a) whether post based reservation rosters are maintained in Central Secretariat Service cadre in various departments/ ministries/establishments and if so, the details thereof,
- (b) the number of posts held by personnel belonging to SC/ST/OBCs in the Central Secretariat Cadre in different categories as on date against the number of posts reserved for these categories; and
- (c) details of monitoring mechanism to ensure operation of post based reservation in the Central Secretariat Services through Cadre Management System?

ANSWER

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

- (a): In order to ensure earmarked percentage of reservation for different categories, the post based reservation rosters for those grades of Central Secretariat Service, where there are elements of reservation, are maintained centrally at the Department of Personnel & Training. Details are given as per Annexure-I.
- (b): The grade-wise position of the number of posts held by the persons belonging to SC/ST/OBCs in the Central Secretariat Cadre in different categories in respect of the Grade-I (Under Secretary) Gr. A, Section Officers' Grade (Gr. B) and Assistants Grade (Gr.B,) against the number of posts reserved for these categories, is indicated at Annexure-II.
- (c): Monitoring of post-based reservation roster is being ensured as per existing guidelines of the Government.

Annexure-I

Annexure-I referred to part (a) of the Unstarred Question No. 2196 for answer on 15/3/2017

Presently, the Central Secretariat Service comprises the following grades and the position with respect to the maintenance of rosters with respect to each of these grades is mentioned below:-

Sl. No.	Name of the Grade	Position about maintenance of rosters.
1	Senior Selection Grade (Director) (Gr. A)	No roster is maintained as there is no element of reservation.
2	Selection Grade (Deputy Secretary) (Gr. A)	
3	Grade-I (Under Secretary) (Gr. A)	The roster is maintained centrally at Department of Personnel & Training.
4	Section Officers Grade (Gr. B)	
5	Assistant Section Officer Grade (Gr. B)	

Annexure-II

Annexure II referred to Part (b) of the Unstarred Question No. 2196 for answer on 15/3/2017.

Grade-I (Under Secretary) Gr. A :-

The vacancies in these grades are filled solely by promotion. The reservation in this grade is available to the SCs/STs only since there is no element of reservation in promotion for Other Backward classes. As on date, Under Secretary Select List till 2014 has been finalized. Subsequent Select Lists for 2015 and 2016 could not be drawn up due to ongoing litigations. Therefore, updated reservation roster is available till 30/6/2015 and the details of post reserved for SC/ST category and the number of posts held by these personnel as per the said roster are as under :-

Category	No. of posts reserved	No. of posts held
SC	240	181
ST	120	109

Section Officers' Grade, Gr. B-

The vacancies in these grades are filled solely by promotion of 50% through Seniority Quota and 50% through Limited Departmental Competitive Examination. The reservation in this grade is available to the SCs/STs only since there is no element of reservation in promotion for Other Backward classes. As on date Section Officers Select Lists, the Reservation Roster is updated as on 30.6.2015 since the vacancies for the subsequent years have not yet been finalized due to ongoing litigations in various courts. Accordingly, the details of post reserved for SC/ST category and the number of posts held by these personnel as per the said roster are as follows :-

Category	No. of posts reserved	No. of posts held
SC	474	383
ST	237	214

Assistant Section Officers' Grade Gr. B

The vacancies in these grades are filled partly by promotion and partly by Direct Recruitment. Since there is no element of reservation in promotion for OBCs, the reservation is available to SCs/STs only in respect of Promotion Quota vacancies. However, for vacancies falling under Direct Recruitment Quota, reservation is available to all the three categories, namely, SCs/STs/ OBCs. Therefore, two separate Rosters, one for Promotion Quota vacancies and another for Direct Recruitment Quota vacancies are maintained.

Position about promotion quota reserved vacancies: The regular promotion to the grade of Assistant Section Officer under Promotion Quota from Select Lists Year 2013 could not be made due to ongoing litigations. As per the Reservation Roster maintained for Select List Year 2012, the position is as under :-

Category	No. of posts reserved	No. of posts held
SC	585	374
ST	292	145

Position about Direct Recruitment (DR) Quota reserved vacancies: The updated position as on 30/6/2016 is as under:

Category	No. of posts reserved	No. of posts held
SC	572	492
ST	286	237
OBC	1029	843
