

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

LOK SABHA

**STARRED QUESTION NO. 510
TO BE ANSWERED ON 10.04.2017**

Vacancies of Teachers

†*510. SHRI SUSHIL KUMAR SINGH:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government is aware that teachers have been teaching in colleges in various universities in the country including Delhi University on ad-hoc basis for a number of years;

(b) if so, the details thereof and the reasons therefor;

(c) whether the Government has decided to fill up the vacancies of such teachers on permanent basis;

(d) if so, the number of teachers who are working on ad-hoc basis in the country, State/UT-wise including Bihar; and

(e) the total number of posts proposed to be filled up on permanent basis which are presently occupied on ad-hoc basis?

ANSWER

MINISTER OF HUMAN RESOURCE DEVELOPMENT

(SHRI PRAKASH JAVADEKAR)

(a) to (e): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF LOK SABHA STARRED QUESTION NO. 510 FOR 10.04.2017 ASKED BY SHRI SUSHIL KUMAR SINGH REGARDING VACANCIES OF TEACHERS

(a) to (e): In order to address faculty shortages and to ensure that studies of students are not affected, the Central Universities (CUs) including University of Delhi are adopting different methods/process of engaging ad-hoc faculty, Guest Faculty, Contract Faculty and Re-employed. There are 2712 ad-hoc/Guest/Contract/Re-employed faculties employed in various CUs as on 01.01.2017 and their University-wise details are given at Annexure-I. In 53 Delhi Colleges affiliated to the University of Delhi, there are 2829 teachers working on ad-hoc/Guest basis as on 28.12.2016 and their College-wise details are given at Annexure-II. The process of recruitment is on. Instructions have been issued to the University of Delhi by the Govt. and UGC to fill the vacancies by launching a drive. Hon'ble High Court of Delhi has also ordered to fill the vacancies and the University of Delhi has to send progress report to Hon'ble High Court on every date of hearing.

As per information provided by the University Grants Commission (UGC), out of the total teaching posts of 17006 in various UGC funded CUs, 6141 teaching posts are lying vacant as on 01.01.2017. Vacancies in CUs at various levels are caused by dynamic process attributed, inter-alia, to retirements, resignations, deaths, deputations, expansion and opening of new institutions and filling up them is an ongoing and continuous process. The Central Universities are autonomous bodies created under the Acts of Parliament and the onus of filling up of posts, lies on them.

Ideally, all the vacancies should be filled up with regular appointments. Ministry of Human Resource Development (MHRD) and University Grants Commission (UGC) continuously monitor the filling up of the vacancies with CUs. This issue has also been discussed in meetings with Vice Chancellors of CUs on 18th February, 2016 and 6th October, 2016 which were chaired by Minister of Human Resource Development and also in the Conference of Vice-Chancellors of the CUs held on 4th – 5th February, 2015, Visitor's Conferences on 4th -6th November, 2015 and 16th-18th November, 2016 which were chaired by the Hon'ble President. All Vice Chancellors of CUs have agreed to fill up the vacant teaching posts on priority basis.

The State Universities come under the domain of the State Governments and the UGC does not create and maintain centrally the data on posts in the State Universities including Bihar State.
