

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA
UNSTARRED QUESTION NO. 806
TO BE ANSWERED ON 21.11.2016**

Reservation in Teaching Positions

**806. SHRI B.N. CHANDRAPPA:
SHRI P. NAGARAJAN:
SHRI NALIN KUMAR KATEEL:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government proposes to introduce reservation in teaching positions at higher studies Institutions such as Indian Institutes of Management (IIMs) and Indian Institutes of Technology (IITs);
- (b) if so, the details thereof;
- (c) whether the Government also proposes to conduct a review of the existing reservation system for faculty posts in other premier educational institutes like IITs and National Institutes of Technology (NITs);
- (d) if so, the details thereof;
- (e) whether the Government is taking steps to ensure the quality of a country's human capital is maintained well in all the premier Institutions including IIMs; and
- (f) if so, the steps taken/being taken by the Government in this regard?

**A N S W E R
MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)**

(a) & (b): Indian Institutes of Management (IIMs) and Indian Institutes of Technology (IITs) are expected to follow government guidelines with regard to reservation in teaching positions. As far as IITs are concerned, Government in 2008 had laid down specific guidelines for reservation of SCs/STs/OBCs, in recruitment to teaching posts in IITs.

(c) & (d): No, Madam.

(e) & (f): All the premier institutions including IIMs ensure the quality of human capital while recruiting, by following an elaborate system of recruitment to maintain the quality.
