

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 479
TO BE ANSWERED ON 18TH NOVEMBER, 2016**

NRHM

**479. SHRI RAJU SHETTY:
SHRIMATI NEELAM SONKER:**

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether the Government is aware that there is acute shortage of female doctors, specialists, paramedics and other doctors under the National Rural Health Mission (NRHM) in State hospitals, Primary Health Centres (PHCs)/ Community Health Centres (CHCs);
- (b) if so, the State/UT-wise details thereof along with the reasons therefor;
- (c) the steps taken/being taken by the Government to meet the said shortage;
- (d) the number of sanctioned posts of doctors/specialists female doctors lying vacant in rural health centres, PHCs and CHCs of the country under NRHM and the time by which the said posts are likely to be filled; and
- (e) whether the cases of doctors remaining absent from the above centres have come to the notice of the Government and if so, the details thereof and the action being taken by the Government in this regard?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI FAGGAN SINGH KULASTE)**

(a) & (b) As per Rural Health Statistics (RHS), there is a shortage of doctors (including female doctors) specialists, paramedics and other doctors in Primary Health Centres (PHCs)/ Community Health Centres (CHCs). State/UT-wise details as per RHS 2015 is annexed.

Various reasons attributed for shortage of doctors, specialists, paramedics and other doctors in public health facilities, particularly in rural areas include overall shortage of doctors/ specialists/ paramedics in the country, feeling of professional isolation among doctors & specialists, and unwillingness on their part to work in rural areas.

(c) & (d) Public health being a State subject, the primary responsibility to ensure availability of health human resources in public health facilities lies with the State Governments. However, under the National Health Mission (NHM), financial and technical support is

provided to States/UTs to strengthen their healthcare systems including support for engagement of health human resources on contractual basis, based on the requirements posed by the States/UTs in their Programme Implementation Plans (PIPs). Support is also provided to States/UTs by giving hard area allowance to health human resources for serving in rural and remote areas and for their residential quarters so that they find it attractive to serve in public health facilities in such areas. As the posts required for health facilities are filled up by respective State/UT Governments, they are impressed upon from time to time to fill up the vacant posts.

Further, in order to encourage doctors to work in remote and difficult areas, the Medical Council of India, with the previous approval of Central Government, has amended the Post Graduate Medical Education Regulations, 2000 to provide:

- (i) 50% reservation in Post Graduate Diploma Courses for Medical Officers in the Government service, who have served for at least three years in remote and difficult areas; and
- (ii) Incentive at the rate of 10% the marks obtained for each year in service in remote or difficult areas as upto the maximum of 30% of the marks obtained in the entrance test for admissions in Post Graduate Medical Courses.
- (iii) Details of sanctioned and vacant posts of doctors/specialists/paramedics are at Annexure
- (e) Public health being a State subject, no such data is maintained at the central level.

Table 21.

DOCTORS ⁺ AT PRIMARY HEALTH CENTRES						
S. No.	State/UT	(As on 31st March, 2015)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	1069	2270	1412	858	*
2	Arunachal Pradesh	117	NA	102	NA	15
3	Assam	1014	NA	1355	NA	*
4	Bihar###	1883	2078	2521	*	*
5	Chhattisgarh	792	752	368	384	424
6	Goa	21	48	56	*	*
7	Gujarat#	1247	1504	889	615	358
8	Haryana	461	635	489	146	*
9	Himachal Pradesh	500	636	571	65	*
10	Jammu & Kashmir	637	1352	834	518	*
11	Jharkhand	327	327	372	*	*
12	Karnataka	2353	2353	2196	157	157
13	Kerala	827	1120	1169	*	*
14	Madhya Pradesh	1171	1658	999	659	172
15	Maharashtra	1811	3009	2937	72	*
16	Manipur^	85	238	199	39	*
17	Meghalaya	110	128	114	14	*
18	Mizoram##	57	152	49	103	8
19	Nagaland	128	108	133	*	*
20	Odisha ³	1305	1312	1008	304	297
21	Punjab	427	490	441	49	*
22	Rajasthan	2083	2807	2412	395	*
23	Sikkim	24	NA	29	NA	*
24	Tamil Nadu	1372	2744	2375	369	*
25	Telangana	668	1318	1024	294	*
26	Tripura	91	158	158	0	*
27	Uttarakhand**	257	325	160	165	97
28	Uttar Pradesh	3497	4509	2209	2300	1288
29	West Bengal	909	2600	723	1877	186
30	A & N Islands	22	42	36	6	*
31	Chandigarh	0	0	0	0	0
32	D & N Haveli	7	6	8	*	*
33	Daman & Diu	3	3	5	*	*
34	Delhi	5	21	21	0	*
35	Lakshadweep	4	9	9	0	*
36	Puducherry	24	38	38	0	*
	All India²	25308	34750	27421	9389	3002

Notes: ## Sanctioned data for 2013-14 used

Data for 2013 repeated

**Inposition data for 2013-14 used

###Inposition data for 2013-14 & Sanctioned data for 2011 used

^Data for 2013-14 repeated

NA: Not Available.

+: Allopathic Doctors

*: Surplus. All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

¹ One per Primary Health Centre² For calculating the overall percentages of vacancy, the States/UTs for which manpower position is not available, may be excluded³ The PHC data included Area Hospitals & Other Hospitals

Table 28 A

General Duty Medical Officers (GDMOs) - Allopathic at CHCs			
S. No.	State/UT	(As on 31st March, 2015)	
		Sanctioned	In Position
		[S]	[P]
1	Andhra Pradesh	312	272
2	Arunachal Pradesh	NA	114
3	Assam	NA	456
4	Bihar [^]	NA	285
5	Chhattisgarh	628	334
6	Goa	12	10
7	Gujarat [#]	1060	747
8	Haryana	410	265
9	Himachal Pradesh	234	208
10	Jammu & Kashmir	772	533
11	Jharkhand	564	757
12	Karnataka	255	224
13	Kerala	781	1019
14	Madhya Pradesh	1109	864
15	Maharashtra	512	486
16	Manipur [^]	97	94
17	Meghalaya	91	74
18	Mizoram	NA	11
19	Nagaland	42	53
20	Odisha	449	463
21	Punjab	174	372
22	Rajasthan	1442	1071
23	Sikkim	NA	4
24	Tamil Nadu	1919	1740
25	Telangana	226	197
26	Tripura	64	64
27	Uttarakhand	61	54
28	Uttar Pradesh	0	0
29	West Bengal	1800	980
30	A & N Islands	13	13
31	Chandigarh ^{##}	6	19
32	D & N Haveli	0	6
33	Daman & Diu	4	4
34	Delhi	0	0
35	Lakshadweep	11	11
36	Puducherry	18	18
	Total²	13066	11822

*Notes:**# Data for 2013 repeated**^Data for 2013-14 repeated**##Sanctioned data for 2013-14 used**NA: Not Available**² For calculating the overall percentages of vacancy, the States/UTs for which manpower position is not available, may be excluded*

Table 28.

TOTAL SPECIALISTS AT CHCs						
Total Specialists [Surgeons, OB&GY, Physicians & Paediatricians]						
S. No.	State/UT	(As on 31st March, 2015)				
		Required¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	716	384	159	225	557
2	Arunachal Pradesh	208	NA	1	NA	207
3	Assam	604	NA	121	NA	483
4	Bihar	280	NA	63	NA	217
5	Chhattisgarh	620	628	78	550	542
6	Goa	16	5	4	1	12
7	Gujarat#	1280	NA	74	NA	1206
8	Haryana	436	153	30	123	406
9	Himachal Pradesh	312	0	7	*	305
10	Jammu & Kashmir	336	343	167	176	169
11	Jharkhand	752	131	128	3	624
12	Karnataka	824	824	502	322	322
13	Kerala	888	30	39	*	849
14	Madhya Pradesh	1336	897	263	634	1073
15	Maharashtra	1440	823	578	245	862
16	Manipur [^]	68	4	3	1	65
17	Meghalaya	108	3	3	0	105
18	Mizoram	36	0	0	0	36
19	Nagaland	84	0	4	*	80
20	Odisha	1508	908	356	552	1152
21	Punjab	600	563	173	390	427
22	Rajasthan	2272	1566	526	1040	1746
23	Sikkim	8	NA	0	NA	8
24	Tamil Nadu ³	1540	0	0	0	1540
25	Telangana	456	284	116	168	340
26	Tripura	80	3	3	0	77
27	Uttarakhand	236	197	49	148	187
28	Uttar Pradesh	3092	2099	484	1615	2608
29	West Bengal	1388	1792	114	1678	1274
30	A & N Islands	16	9	0	9	16
31	Chandigarh##	8	11	27	*	*
32	D & N Haveli	4	0	2	*	2
33	Daman & Diu	8	2	1	1	7
34	Delhi	0	0	0	0	0
35	Lakshadweep	12	0	0	0	12
36	Puducherry	12	2	3	*	9
	All India²	21584	11661	4078	7881	17525

Notes:

Data for 2013 repeated

^Data for 2013-14 repeated

##Sanctioned data for 2013-14 used

NA: Not Available.

¹ Four per Community Health Centre

*: Surplus. All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

² For calculating the overall percentages of vacancy and shortfall, the States/UTs for which manpower position is not available, may be excluded³ Specialists are attending CHCs on hiring basis

Table 29

RADIOGRAPHERS at CHCs						
S. No.	State/UT	(As on 31st March, 2015)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	179	96	37	59	142
2	Arunachal Pradesh	52	NA	7	NA	45
3	Assam##	151	145	65	80	86
4	Bihar+	70	89	13	76	57
5	Chhattisgarh	155	157	128	29	27
6	Goa	4	4	4	0	0
7	Gujarat#	320	330	175	155	145
8	Haryana	109	79	53	26	56
9	Himachal Pradesh	78	65	43	22	35
10	Jammu & Kashmir	84	320	239	81	*
11	Jharkhand	188	188	58	130	130
12	Karnataka	206	206	169	37	37
13	Kerala	222	16	18	*	204
14	Madhya Pradesh	334	287	169	118	165
15	Maharashtra	360	140	104	36	256
16	Manipur^	17	13	13	0	4
17	Meghalaya	27	19	19	0	8
18	Mizoram	9	NA	5	NA	4
19	Nagaland	21	3	1	2	20
20	Odisha	377	61	56	5	321
21	Punjab	150	171	136	35	14
22	Rajasthan	568	767	229	538	339
23	Sikkim	2	NA	0	NA	2
24	Tamil Nadu	385	294	195	99	190
25	Telangana	114	71	28	43	86
26	Tripura	20	4	4	0	16
27	Uttarakhand	59	30	16	14	43
28	Uttar Pradesh	773	230	82	148	691
29	West Bengal	347	366	68	298	279
30	A & N Islands	4	0	0	0	4
31	Chandigarh^^	2	5	4	1	*
32	D & N Haveli	1	0	1	*	0
33	Daman & Diu	2	3	3	0	*
34	Delhi	0	0	0	0	0
35	Lakshadweep	3	5	5	0	*
36	Puducherry	3	3	3	0	0
	All India	5396	4167	2150	2032	3406

Notes:

Data for 2013 repeated

+ Data for 2011 repeated

##Sanctioned data for 2013 used

^Data for 2013-14 repeated

^^Sanctioned data for 2013-14 used

¹ One per Community Health Centre

*: Surplus. All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

NA: Not Available.

Table 30.

PHARMACISTS at PHCs & CHCs						
S. No.	State/UT	(As on 31st March, 2015)				
		Required¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	1248	1279	951	328	297
2	Arunachal Pradesh	169	NA	97	NA	72
3	Assam##	1165	1284	1347	*	*
4	Bihar+	1953	989	250	739	1703
5	Chhattisgarh	947	1081	844	237	103
6	Goa	25	17	16	1	9
7	Gujarat#	1567	1550	879	671	688
8	Haryana	570	568	508	60	62
9	Himachal Pradesh	578	594	456	138	122
10	Jammu & Kashmir	721	1057	872	185	*
11	Jharkhand	515	515	305	210	210
12	Karnataka	2559	2668	2521	147	38
13	Kerala	1049	1036	1102	*	*
14	Madhya Pradesh	1505	1443	1023	420	482
15	Maharashtra	2171	2355	2100	255	71
16	Manipur^	102	145	146	*	*
17	Meghalaya	137	135	135	0	2
18	Mizoram	66	NA	46	NA	20
19	Nagaland	149	135	101	34	48
20	Odisha	1682	1819	1499	320	183
21	Punjab	577	841	806	35	*
22	Rajasthan	2651	1282	667	615	1984
23	Sikkim	26	NA	14	NA	12
24	Tamil Nadu	1757	1799	1526	273	231
25	Telangana	782	928	691	237	91
26	Tripura	111	102	131	*	*
27	Uttarakhand	316	312	100	212	216
28	Uttar Pradesh	4270	2952	2883	69	1387
29	West Bengal	1256	1229	966	263	290
30	A & N Islands	26	62	60	2	*
31	Chandigarh^^	2	16	17	*	*
32	D & N Haveli	8	7	9	*	*
33	Daman & Diu	5	5	5	0	0
34	Delhi	5	6	6	0	*
35	Lakshadweep	7	15	15	0	*
36	Puducherry	27	42	37	5	*
	All India	30704	28268	23131	5456	8321

Notes: + Sanctioned data for 2010 repeated

Data for 2013 repeated

##Sanctioned data for 2013 used

^^Sanctioned data for 2013-14 used

^Data for 2013-14 repeated

¹ One per each Primary Health Centre and Community Health Centre

*: Surplus. All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

NA: Not Available.

Table 31.

LABORATORY TECHNICIANS at PHCs & CHCs						
S. No.	State/UT	(As on 31st March, 2015)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	1248	1053	776	277	472
2	Arunachal Pradesh	169	NA	74	NA	95
3	Assam##	1165	860	1225	*	*
4	Bihar+	1953	683	611	72	1342
5	Chhattisgarh	947	1069	657	412	290
6	Goa	25	15	14	1	11
7	Gujarat#	1567	1556	1401	155	166
8	Haryana	570	517	437	80	133
9	Himachal Pradesh	578	352	157	195	421
10	Jammu & Kashmir	721	930	763	167	*
11	Jharkhand	515	515	301	214	214
12	Karnataka	2559	1790	1294	496	1265
13	Kerala	1049	324	365	*	684
14	Madhya Pradesh	1505	1043	892	151	613
15	Maharashtra	2171	1474	1387	87	784
16	Manipur^	102	102	96	6	6
17	Meghalaya	137	118	125	*	12
18	Mizoram	66	NA	61	NA	5
19	Nagaland	149	72	72	0	77
20	Odisha^	1682	476	378	98	1304
21	Punjab	577	578	482	96	95
22	Rajasthan	2651	3425	1930	1495	721
23	Sikkim	26	NA	31	NA	*
24	Tamil Nadu	1757	2142	1314	828	443
25	Telangana	782	765	566	199	216
26	Tripura	111	50	67	*	44
27	Uttarakhand	316	127	157	*	159
28	Uttar Pradesh	4270	1331	963	368	3307
29	West Bengal	1256	1185	448	737	808
30	A& N Islands	26	29	27	2	*
31	Chandigarh^^	2	8	19	*	*
32	D & N Haveli	8	7	9	*	*
33	Daman & Diu	5	4	4	0	1
34	Delhi	5	5	2	3	3
35	Lakshadweep	7	11	11	0	*
36	Puducherry	27	10	38	*	*
	All India	30704	22626	17154	6139	13691

Notes:

+ Sanctioned data for 2011 repeated

Data for 2013 repeated

##Sanctioned data for 2013 used

^Data for 2013-14 repeated

^^Sanctioned data for 2013-14 used

1 One per each Primary Health Centre and Community Health Centre

*: Surplus.All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

NA: Not Available.

Table 32.

NURSING STAFF at PHCs & CHCs						
S. No.	State/UT	(As on 31st March, 2015)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall ¹
		[R1]	[S]	[P]	[S-P]	[R1-P]
1	Andhra Pradesh	2322	2300	2006	294	316
2	Arunachal Pradesh	481	NA	319	NA	162
3	Assam##	2071	2798	3056	*	*
4	Bihar#	2373	1662	1736	*	637
5	Chhattisgarh	1877	2495	1511	984	366
6	Goa	49	80	86	*	*
7	Gujarat+	3487	4058	2705	1353	782
8	Haryana	1224	1783	1685	98	*
9	Himachal Pradesh	1046	819	635	184	411
10	Jammu & Kashmir	1225	1616	1184	432	41
11	Jharkhand	1643	703	1230	*	413
12	Karnataka	3795	3457	3176	281	619
13	Kerala	2381	3610	3969	*	*
14	Madhya Pradesh	3509	4189	3629	560	*
15	Maharashtra	4331	3218	2535	683	1796
16	Manipur^	204	484	433	51	*
17	Meghalaya	299	413	413	0	*
18	Mizoram	120	NA	224	NA	*
19	Nagaland	275	117	378	*	*
20	Odisha^	3944	903	1260	*	2684
21	Punjab	1477	2189	1907	282	*
22	Rajasthan	6059	13435	9250	4185	*
23	Sikkim	38	NA	41	NA	*
24	Tamil Nadu	4067	8177	7349	828	*
25	Telangana	1466	1666	1453	213	13
26	Tripura	231	421	421	0	*
27	Uttarakhand	670	275	456	*	214
28	Uttar Pradesh	8908	4497	4412	85	4496
29	West Bengal	3338	8285	7047	1238	*
30	A& N Islands	50	191	185	6	*
31	Chandigarh^^	14	47	99	*	*
32	D & N Haveli	14	8	37	*	*
33	Daman & Diu	17	14	14	0	3
34	Delhi	5	5	7	*	*
35	Lakshadweep	25	52	52	0	*
36	Puducherry	45	131	139	*	*
	All India	63080	74098	65039	11757	12953

Notes:

+ Data for 2013 repeated

Data for 2011 repeated

Sanctioned data for 2012 used

^Data for 2013-14 repeated

^^Sanctioned data for 2013-14 used

1 One per Primary Health Centre and

seven per Community Health Centre

*: Surplus. All India figures for Vacancy

and Shortfall are the totals of State-wise

Vacancy and Shortfall ignoring surplus

in some States / UTs

NA: Not Available.

