

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 4500
(TO BE ANSWERED ON 14.12.2016)

SC/ST/OBC EMPLOYEES

4500. SHRI MALLIKARJUN KHARGE:

Will the PRIME MINISTER be pleased to state:

- (a) the number of officers inducted in different services by UPSC from categories SC, ST, OBC and total, year-wise from 2009-2016;
- (b) the number of employees in the Government of India belonging to the categories SC, ST and OBC on different ranks in different groups, department-wise;
- (c) whether the Government has observed any declining trend in the number of employees from SC, ST and OBC category in the topmost posts in the Union Government; and
- (d) if so, the details thereof?

ANSWER

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

(a): The number of SC, ST, OBC category candidates recommended by UPSC through Direct Recruitment by examination such as Civil Services Examination and other examinations, Direct Recruitment by Selection and Officers recommended through DPCs are placed at **Annexure-A**, **Annexure-B**, **Annexure-C** respectively.

(b): A URL namely rrcps.nic.in has been launched in the year 2012 to collect on-line data on the representation of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) in the posts/services of the Ministries/Departments of the Central Government.

Information as on 1st January, 2016 for the year 2015, in respect of number of SC, ST and OBC employees, department-wise and group-wise is at **Annexure-D**. However, information on different ranks in different groups is not maintained centrally.

(c) & (d): As per data uploaded on rrcps.nic.in by the Central Government Departments/Ministries, information on the representation of SCs, STs, and OBCs in Group A posts/services for the year 2011 upto 2015 is at **Annexure-E**.

Annexure -A

Category -wise details of the No. of Candidates recommended by the UPSC from the years 2009-2016, through the direct recruitment examinations					
S. No.	Year	SC	ST	OBC	Total (including unreserved)
1	2009	519	269	1141	4440
2	2010	555	295	1238	5069
3	2011	729	353	1286	6695
4	2012	475	255	1193	4948
5	2013	782	408	1401	6319
6	2014	540	269	1207	4939
7	2015	576	283	1200	4756
8	2016	-	-	-	-
	Total	4176	2132	8666	37166

Annexure-B

No. of Candidates by Direct Recruitment by Selection

Year	No of Candidates Recommended				
	SC	ST	OBC	UR	TOTAL
2009-10	119	45	259	385	808
2010-11	155	58	396	508	1117
2011-12	128	46	340	522	1036
2012-13	84	35	197	301	617
2013-14	151	67	312	523	1053
2014-15	335	170	807	991	2303
2015-16	165	82	397	563	1207

Annexure-C

Information of vacancies reserved for SC/ST Officers and the number of SC/ST Officers recommended for appointment against reserved/unreserved vacancies by the DPCs for the Years 2008-09 to 2015-16* :

Years	No. of vacancies reserved			No. of officers recommended against reserved vacancies			No. of officers recommended against unreserved vacancies			Total No. of officers recommended in all categories	Others
	SC	ST	Total	SC	ST	Total	SC	ST	Total		
1	2	3	4	5	6	7	8	9	10	11	12=[11-(7+10)]
2008-09	725	390	1115	557	185	742	313	75	388	6056	4926
2009-10	574	305	879	586	227	813	382	89	471	6634	5350
2010-11	415	234	649	224	117	341	338	96	434	3598	2823
2011-12	806	506	1312	654	237	891	565	168	733	6507	4883
2012-13	528	275	803	528	183	711	262	107	369	5652	4572
2013-14	654	311	965	505	181	686	326	116	442	5661	4533
2014-15	787	425	1212	640	281	921	426	188	614	6869	5334
2015-16	858	424	1282	749	276	1025	582	206	788	8396	6583

*No reservation of OBC in promotion.

Group-Wise Representation Of Scheduled Castes, Scheduled Tribes, Other Backward Classes & UR In Service In Calendar Year 2015

Group A				Group B				Group C (Excluding Safai Karmchari)				Group C (Safai Karmchari)				Total (1+2+3+4)																																																																																																							
Total	SC#	ST#		OBC#	Others#	Total	SC#	ST#		OBC#	Others#	Total	SC#	ST#		OBC#	Others#	Total	SC#	ST#		OBC#	Others#																																																																																																
		No.	%					No.	%					No.	%					No.	%			No.	%	No.	%	No.	%	No.	%	No.	%																																																																																						
(1)																								(2)																								(3)																								(4)																								(5)																							
1. Cabinet Secretariat																																																																																																																							
4	4	0	0	0	0	28	11	2	15	0	0	0	0	0	0	54	24	5	25	0	0	0	0	86	39	7	40	0	0	45.35	8.14	46.51	0																																																																																						
	100	0	0	0	0	39.29	7.14	53.57	0	0	0	0	0	0	0	44.44	9.26	46.3	0	0	0	0	45.35	8.14	46.51	0	0																																																																																												
2. M/o Civil Aviation																																																																																																																							
390	47	20	83	240	67.54	135	11	2	21	101	422	111	26	41	244	0	0	0	0	0	0	0	947	169	48	145	585	17.85	5.07	15.31	61.77																																																																																								
	12.05	5.13	21.28	67.54	8.15	1.48	15.56	74.81	26.3	6.16	9.72	57.82	0	0	0	0	0	0	0	0	0	0	17.85	5.07	15.31	61.77																																																																																													
3. M/o External Affairs																																																																																																																							
1298	184	100	120	894	68.88	2520	418	121	278	1703	2144	536	80	365	1163	0	0	0	0	0	0	0	5962	1138	301	763	3760	19.09	5.05	12.8	63.07																																																																																								
	14.18	7.7	9.24	68.88	16.59	4.8	11.03	67.58	25	3.73	17.02	54.24	0	0	0	0	0	0	0	0	0	0	19.09	5.05	12.8	63.07																																																																																													
4. M/o Food Processing Industries																																																																																																																							
3	1	0	0	2	66.67	2	1	0	1	0	27	10	1	0	16	0	0	0	0	0	0	0	32	12	1	1	18	33.33	0	0	0	56.25																																																																																							
	33.33	0	0	66.67	50	0	50	0	37.04	3.7	59.26	0	0	0	0	0	0	0	0	0	0	0	37.5	3.12	3.12	56.25																																																																																													
5. M/o Information and Broadcasting																																																																																																																							
107	16	4	7	80	74.77	498	98	24	66	310	2171	562	267	376	966	53	25	2	1	25	47.17	3.77	1.89	47.17	701	297	450	1381	14.95	3.74	6.54	74.77																																																																																							
	14.95	3.74	6.54	74.77	19.68	4.82	13.25	62.25	25.89	12.3	17.32	44.5	47.17	3.77	1.89	47.17	0	0	0	0	0	0	2829	24.78	10.5	15.91	48.82																																																																																												
6. M/o New and Renewable Energy																																																																																																																							
83	9	3	4	67	80.72	48	17	2	5	24	61	24	3	5	29	0	0	0	0	0	0	0	192	50	8	14	120	10.84	3.61	4.82	80.72																																																																																								
	10.84	3.61	4.82	80.72	35.42	4.17	10.42	50	39.34	4.92	8.2	47.54	0	0	0	0	0	0	0	0	0	0	26.04	4.17	7.29	62.5																																																																																													
7. M/o Parliamentary Affairs																																																																																																																							
15	3	2	1	9	60	42	7	5	8	22	41	13	3	8	17	1	1	0	0	0	0	99	24	10	17	48	20	13.33	6.67	60																																																																																									
	20	13.33	6.67	60	16.67	11.9	19.05	52.38	31.71	7.32	19.51	41.46	100	0	0	0	0	0	0	0	0	0	24.24	10.1	17.17	48.48																																																																																													
8. D/o Personnel and Training																																																																																																																							
818	105	47	56	610	74.57	1812	219	107	102	1384	4160	486	140	450	3084	25	25	0	0	0	0	6815	835	294	608	5078	12.84	5.75	6.85	74.57																																																																																									
	12.84	5.75	6.85	74.57	12.09	5.91	5.63	76.38	11.68	3.37	10.82	74.13	100	0	0	0	0	0	0	0	0	0	12.25	4.31	8.92	74.51																																																																																													
9. M/o Power																																																																																																																							
367	62	22	261	71.12	321	321	62	14	32	213	367	127	20	34	186	3	1	0	0	2	66.67	23.82	5.29	8.32	662	16.89	5.99	5.99	71.12																																																																																										
	16.89	5.99	5.99	71.12	19.31	4.36	9.97	66.36	34.6	5.45	9.26	50.68	33.33	0	0	0	0	0	0	0	0	1058	23.82	5.29	8.32	62.57																																																																																													
10. D/o Space																																																																																																																							
8480	616	196	1221	6447	76.03	3520	558	185	1040	1737	2662	536	151	982	993	1	0	0	0	0	0	14663	1710	532	3244	9177	7.26	2.31	14.4	76.03																																																																																									
	7.26	2.31	14.4	76.03	15.85	5.26	29.55	49.35	20.14	5.67	36.89	37.3	0	0	0	0	0	0	0	0	0	11.66	3.63	22.12	62.59																																																																																														

11. M/o Steel																							
44	4	2	1	37	108	12	5	10	81	101	28	5	10	58	0	0	0	0	253	44	12	21	176
				9.09	4.55	2.27	84.09	11.11	4.63	9.26	75	27.72	4.95	9.9	57.43	0	0	0	0	17.39	4.74	8.3	69.57
12. M/o Textiles																							
181	29	16	25	111	587	89	30	88	380	1688	300	52	123	1213	0	0	0	0	2456	418	98	236	1704
				16.02	8.84	13.81	61.33	15.16	5.11	14.99	64.74	17.77	3.08	7.29	71.86	0	0	0	0	17.02	3.99	9.61	69.38
13. M/o Tribal Affairs																							
35	4	6	3	22	50	12	4	8	26	28	10	0	5	13	0	0	0	0	113	26	10	16	61
				11.43	17.14	8.57	62.86	24	8	16	52	35.71	0	17.86	46.43	0	0	0	0	23.01	8.85	14.16	53.98
14. M/o Urban Development																							
1441	271	107	54	1009	7496	1631	668	939	4258	26322	6503	1906	1609	16304	458	372	48	4	34	8777	2729	2606	21605
				18.81	7.43	3.75	70.02	21.76	8.91	12.53	56.8	24.71	7.24	6.11	61.94	81.22	10.48	0.87	7.42	24.57	7.64	7.3	60.49
15. M/o Water Resources																							
747	128	44	88	487	2169	379	151	291	1348	7608	1508	604	1313	4183	28	19	0	2	7	2034	799	1694	6025
				17.14	5.89	11.78	65.19	17.47	6.96	13.42	62.15	19.82	7.94	17.26	54.98	67.86	0	7.14	25	19.28	7.57	16.05	57.1
16. D/o Defence Production																							
2497	445	82	307	1663	33898	6930	2736	6099	18113	60662	11133	4515	9801	35213	141	76	5	21	39	97198	18604	7338	16228
				17.82	3.28	12.29	66.6	20.5	8.07	17.99	53.43	18.35	7.44	16.16	58.05	53.9	3.55	14.89	27.66	19.14	7.55	16.7	56.61
17. D/o Scientific and Industrial Research																							
41	4	3	1	33	31	5	2	3	21	15	8	1	3	3	0	0	0	0	87	17	6	7	57
				9.76	7.32	2.44	80.49	16.13	6.45	9.68	67.74	53.33	6.67	20	20	0	0	0	0	19.54	6.9	8.05	65.52
18. D/o Chemicals and Petro-Chemicals																							
28	6	0	0	22	45	7	4	10	24	56	21	3	8	24	0	0	0	0	129	34	7	18	70
				21.43	0	0	78.57	15.56	8.89	22.22	53.33	37.5	5.36	14.29	42.86	0	0	0	0	26.36	5.43	13.95	54.26
19. D/o Corporate Affairs																							
285	39	27	41	178	446	75	30	62	279	524	119	42	76	287	0	0	0	0	1255	233	99	179	744
				13.68	9.47	14.39	62.46	16.82	6.73	13.9	62.56	22.71	8.02	14.5	54.77	0	0	0	0	18.57	7.89	14.26	59.28
20. D/o Food and Public Distribution																							
190	19	8	56	107	296	43	19	36	198	397	111	29	69	188	8	8	0	0	891	181	56	161	493
				10	4.21	29.47	56.32	14.53	6.42	12.16	66.89	27.96	7.3	17.38	47.36	100	0	0	0	20.31	6.29	18.07	55.33
21. D/o Heavy Industries																							
41	6	2	0	33	63	11	5	5	42	67	21	5	10	31	0	0	0	0	171	38	12	15	106
				14.63	4.88	0	80.49	17.46	7.94	7.94	66.67	31.34	7.46	14.93	46.27	0	0	0	0	22.22	7.02	8.77	61.99
22. D/o Public Enterprises																							
23	2	3	1	17	25	4	1	4	16	24	8	1	2	13	0	0	0	0	72	14	5	7	46
				8.7	13.04	4.35	73.91	16	4	64	33.33	4.17	8.33	54.17	0	0	0	0	0	19.44	6.94	9.72	63.89
23. D/o Higher Education																							
192	38	12	12	130	519	97	19	54	349	459	136	38	51	234	4	4	0	0	1174	275	69	117	713
				19.79	6.25	6.25	67.71	18.69	3.66	10.4	67.24	29.63	8.28	11.11	50.98	100	0	0	0	23.42	5.88	9.97	60.73

24. D/o Electronics and Information Technology (DEITY)																								
3583	293	134	462	2694	1135	179	56	190	710	769	252	49	106	362	0	0	0	0	5487	724	239	758	3766	
	8.18	3.74	12.89	75.19	15.77	4.93	16.74	62.56	62.56	47.07	32.77	6.37	13.78	47.07	0	0	0	0	13.19	4.36	13.81	68.63		
25. D/o Posts																								
466	97	36	31	302	6884	1273	495	632	4484	160271	29428	12880	28662	89301	808	330	109	127	242	168429	31128	13520	29432	94329
	20.82	7.73	6.65	64.81	18.49	7.19	9.18	65.14	65.14	18.36	8.04	17.88	55.72	40.84	13.49	15.72	29.95	18.48	8.03	17.49	56.01			
26. D/o Telecommunication																								
2095	374	126	208	1387	816	102	22	49	643	1201	200	64	178	759	14	14	0	0	0	4126	690	212	435	2789
	17.85	6.01	9.93	66.21	12.5	2.7	6	78.8	78.8	16.65	5.33	14.82	63.2	100	0	0	0	0	16.72	5.14	10.54	67.6		
27. D/o Legislative Department																								
66	7	3	12	44	105	21	2	8	74	127	38	9	14	66	0	0	0	0	298	66	14	34	184	
	10.61	4.55	18.18	66.67	20	1.9	7.62	70.48	70.48	29.92	7.09	11.02	51.97	0	0	0	0	0	22.15	4.7	11.41	67.74		
28. M/o Drinking Water & Sanitation																								
26	3	1	1	21	45	4	2	10	29	18	4	3	2	9	0	0	0	0	89	11	6	13	59	
	11.54	3.85	3.85	80.77	8.89	4.44	22.22	64.44	64.44	22.22	16.67	11.11	50	0	0	0	0	12.36	6.74	14.61	66.29			
29. D/o Land Resources																								
24	5	2	2	15	29	4	1	1	23	21	4	2	1	14	1	1	0	0	75	14	5	4	52	
	20.83	8.33	8.33	62.5	13.79	3.45	3.45	79.31	79.31	19.05	9.52	4.76	66.67	100	0	0	0	18.67	6.67	5.33	69.33			
30. D/o Rural Development																								
85	14	4	7	60	163	29	8	18	108	149	35	12	18	84	0	0	0	0	397	78	24	43	252	
	16.47	4.71	8.24	70.59	17.79	4.91	11.04	66.26	66.26	23.49	8.05	12.08	56.38	0	0	0	0	19.65	6.05	10.83	63.48			
31. M/o Mines																								
2630	469	193	633	1335	2720	495	269	202	1754	2922	580	284	252	1806	1905	451	213	266	975	10177	1995	959	1353	5870
	17.83	7.34	24.07	50.76	18.2	9.89	7.43	64.49	64.49	19.85	9.72	8.62	61.81	23.67	11.18	13.96	51.18	19.6	9.42	13.29	57.68			
32. NITI Aayog																								
159	17	10	18	114	185	30	7	8	140	0	0	0	0	0	300	88	15	30	167	644	135	32	56	421
	10.69	6.29	11.32	71.7	16.22	3.78	4.32	75.68	75.68	0	0	0	0	0	29.33	5	10	55.67	20.96	4.97	8.7	65.37		
33. M/o Road Transport and Highways																								
272	38	22	49	163	224	35	16	21	152	269	85	16	36	132	0	0	0	0	765	158	54	106	447	
	13.97	8.09	18.01	59.93	15.62	7.14	9.38	67.86	67.86	30.41	16.39	15.88	49.07	39.61	12.08	14.98	33.33	20.65	7.06	13.86	58.43			
34. M/o Shipping																								
202	27	13	31	131	533	74	45	74	340	592	180	97	94	221	207	82	25	31	69	1534	363	180	230	761
	13.37	6.44	15.35	64.85	13.88	8.44	13.88	63.79	63.79	30.41	16.39	15.88	37.33	39.61	12.08	14.98	33.33	23.66	11.73	14.99	49.61			
35. M/o Tourism																								
60	11	6	6	37	83	20	7	7	49	131	39	10	24	58	70	26	5	8	31	344	96	28	45	175
	18.33	10	10	61.67	24.1	8.43	8.43	59.04	59.04	29.77	7.63	18.32	44.27	37.14	7.14	11.43	44.29	27.91	8.14	13.08	50.87			
36. UPSC																								
33	7	4	6	16	72	13	1	6	52	532	156	21	46	309	1	1	0	0	638	177	26	58	377	
	21.21	12.12	18.18	48.48	18.06	1.39	8.33	72.22	72.22	29.32	3.95	8.65	58.08	100	0	0	0	27.74	4.08	9.09	59.09			

12/13/2016

Representation of Reserved Categories in Posts and Services in GOI (RRGPs) Monitoring System - ver 1.0

37. Vice President Secretariat																										
	5	0	0	0	5	8	2	0	1	5	32	6	1	3	22	4	4	0	0	0	0	49	12	1	4	32
	0	0	0	0	100	25	0	12.5	62.5	18.75	3.12	9.38	68.75	100	0	0	0	0	0	0	0	24.49	2.04	8.16	65.31	
38. Comptroller and Auditor General																										
705	93	42	62	508	30420	5276	2369	2501	20274	9925	1644	783	2621	4877	4950	702	375	965	2908	46000	7715	3569	6149	28567		
	13.19	5.96	8.79	72.06	17.34	7.79	8.22	66.65	16.56	7.89	26.41	49.14	14.18	7.58	19.49	58.75	16.77	7.76	13.37	62.1						
39. Election Commission																										
65	6	5	6	48	180	28	9	31	112	164	49	7	25	83	0	0	0	0	0	409	83	21	62	243		
	9.23	7.69	9.23	73.85	15.56	5	17.22	62.22	29.88	4.27	15.24	50.61	0	0	0	0	0	0	0	20.29	5.13	15.16	59.41			
Total																										
27786	3503	1307	3637	19339	98261	18302	7445	12936	59578	287129	55011	22130	47423	162565	9036	2254	802	1481	4499	422212	79070	31684	65477	245981		
	12.61	4.7	13.09	69.6	18.63	7.58	13.16	60.63	19.16	7.71	16.52	56.62	24.94	8.88	16.39	49.79	18.73	7.5	15.51	58.26						

Annexure-E

SC, ST and OBC category employees, in Group -Aøposts of Government of India

Year (as on 1 st January of the succeeding year)	SCs	STs	OBCs	Nos. of Departments/ Ministries
2011 (1.1.2012)	10808 (13.84%)	4362 (5.59%)	7709 (9.87%)	78
2012 (1.1.2013)	10558 (13.9%)	4408 (5.8%)	8396 (11.06%)	76
2013 (1.1.2014)	9531 (13.07%)	4099 (5.62%)	7809 (10.71%)	71
2014 (1.1.2015)	9570 (13.18%)	4224 (5.82%)	8609 (11.86%)	59
2015 (1.1.2016)	3503 (12.61%)	1307 (4.7%)	3637 (13.09%)	39

