

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

LOK SABHA

**UNSTARRED QUESTION NO. 4320
TO BE ANSWERED ON 12.12.2016**

Adhoc Teachers in Universities

**4320. KUNWAR HARIBANSH SINGH:
SHRI ASHOK SHANKARRAO CHAVAN:
SHRI SUDHEER GUPTA:
SHRI S.R. VIJAYAKUMAR:
DR. SUNIL BALIRAM GAIKWAD:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government is aware that due to shortage of qualified teachers, the Central Universities are resorting to hiring adhoc teachers on contractual basis;
- (b) the guidelines in place for recruiting teachers, on adhoc basis in Central Universities;
- (c) the number of adhoc teachers engaged by these universities alongwith the period for which they are working, university-wise;
- (d) whether there have been instances in the past wherein adhoc teachers were regularised;
- (e) if so, the details thereof and if not, the reasons therefor; and
- (f) whether the Government has any plan for regularisation of the services of these teachers and daily wagers who have worked for more than three years in these universities and if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)**

(a) to (f): Out of the total number of sanctioned teaching posts of 17006 (2407 Professor, 4789 Associate Professor, 9810 Assistant Professor), in 40 Central Universities (CUs) under the purview of the University Grants Commission (UGC), 6080 teaching posts (1308 Professor, 2230 Associate Professor, 2542 Assistant Professor) are lying vacant as on 1.10.2016.

The Central Universities are statutory Autonomous Institutions established under their respective Acts of Parliament and they are governed by their Acts and Statutes & Ordinances made thereunder. All administrative and academic decisions are taken by the Universities with the approval of their statutory bodies. Central Universities engage faculty members as ad-hoc/Guest Faculty/Re-employed/Contract Faculty against vacant positions, from time to time depending upon their operational requirements to conduct smooth teaching learning process. The details of faculty employed in Central Universities on ad-hoc basis, Guest Faculty, etc. are as under:-

Adhoc	Guest Faculty	Contract basis	Re-employed	Total
441	1902	521	104	2968

However, University-wise data with regard to date of engagement of each teacher on adhoc basis is not maintained centrally. There is no provision for regularization of the services of the ad-hoc faculty members as per the rules and no such instance is available on records.
