

**GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

**LOK SABHA**

**UNSTARRED QUESTION NO. 4228  
TO BE ANSWERED ON 12.12.2016**

**BENEFITS FOR EMPLOYEES OF KVS**

**4228. DR. UDIT RAJ:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) has the Ministry received any proposal for conversion of CPF to GPF cum pension scheme for employees of Kendriya Vidyalaya Sangathan (KVS);
- (b) does the Government proposes to implement such a proposal and if so, the time by when it is likely to be implemented and if not, the reasons therefor;
- (c) whether the Government is aware that in Kendriya Vidyalaya, non-teaching staff and Group 'A' Officers have received the benefits of the MACP scheme whereas teaching staff, vice principals and principals have not received benefits of the MACP scheme, despite the same being recommended by the 6th Central Pay Commission; and
- (d) the steps taken by the Government to correct this anomaly and the time by which it is expected to be done?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
(SHRI UPENDRA KUSHWAHA)**

- (a) No such proposal is under consideration of the Government at present.
- (b) Does not arise.
- (c) & (d): The Modified Assured Career Progression Scheme for the Central Government civilian employees has been introduced vide Department of Personnel & Training O.M. No. 35034 / 3/ 2008-Estt.(D) dated 19<sup>th</sup> May, 2009 as amended from time to time. The extension of Modified Assured Career Progression (MACP) to the employees is subject to the conditions that:-
  - i) The earlier ACP Scheme was also implemented / adopted by the said Autonomous / Statutory Body.
  - ii) The proposal to adopt MACP Scheme has been approved by the Governing Body/Board of Directors.
  - iii) The Administrative Ministry/Financial Adviser of the Ministry has concurred with the proposal.
  - iv) The financial implications of adoption of MACP Scheme has been taken into account by the Organisation / Body and the additional financial implication can be met by it within the existing Budget Grants.

As the teaching staff of KVS, including Principals had not accepted the earlier ACP Scheme introduced in the year 1999, they would not be entitled for the benefits of MACP scheme.

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