

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

**LOK SABHA
UNSTARRED QUESTION NO. 2494
TO BE ANSWERED ON 30.11.2016**

MANPOWER POLICY

2494. SHRI R. PARTHIPAN:

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Railways has formulated/proposes to formulate manpower policy for its officers;**
- (b) if so, the details thereof;**
- (c) whether the employees unions have been consulted in this regard;**
- (d) if so, the details of views expressed by them; and**
- (e) whether the move will impart a new work culture and improve outcomes and if so, the details thereof?**

ANSWER

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS

(SHRI RAJEN GOHAIN)

- (a) & (b) The existing manpower policy for officers of various Departments on Indian Railways, flows from the provisions of the respective Recruitment Rules (RRs) as framed from time to time.**
- (c) Consultation with employees Unions is not required.**
- (d) Does not arise.**
- (e) Improvement in work culture is a continuing process.**
