

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

LOK SABHA

**UNSTARRED QUESTION NO. 2052
TO BE ANSWERED ON 28.11.2016**

Vacant Teaching Posts in Universities

**2052. SHRI B.N. CHANDRAPPA:
SHRI D.K. SURESH:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) the total number of sanctioned teaching posts in Central Universities in the country including Karnataka, State-wise, posts-wise;
- (b) whether there is huge shortage of faculty in Central Universities in the country and if so, the details thereof;
- (c) whether the Government is taking any steps to fill up of the vacancies in Central Universities in a time-bound manner; and
- (d) if so, the details thereof and the time by which it is likely to be implemented?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)**

(a) & (b) Out of the total number of sanctioned teaching posts of 17006 (2407 Professor, 4789 Associate Professor, 9810 Assistant Professor), in various Central Universities (CUs) under the purview of University Grants Commission (UGC), 6080 teaching posts (1308 Professor, 2230 Associate Professor, 2542 Assistant Professor), are lying vacant as on 1.10.2016.

The details of sanctioned posts of teaching staff and vacant teaching posts, University-wise and post-wise in various Central Universities including Central University of Karnataka as on 01.10.2016 are enclosed at **Annexure - I**.

(c) & (d): The Central Universities are autonomous bodies created under the Acts of Parliament and the onus of filling up the vacant posts including teaching posts lies on them. The incidence and filling up of vacancies in CUs is an ongoing and continuous process.

Ministry of Human Resource Development (MHRD) and UGC have written many times to the CUs to fill up the vacancies and also continuously monitor it with them. It was discussed in meetings with Vice Chancellors of Central Universities on 18th February, 2016 and 6th October, 2016. Filling up of teaching positions was also discussed in the Conference of Vice-Chancellors

of the Central Universities held on 4th – 5th February, 2015, Visitor's Conferences on 4th -6th November, 2015 and 16th-18th November, 2016 which were chaired by the Hon'ble President. All Vice Chancellors of Central Universities have agreed to fill up the vacant teaching posts on priority basis.

Besides above, the following steps have also been taken to fill up the vacancies:

- (i) There is no ban on filling up of vacant teaching posts. UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 envisages that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.
- (ii) 5 Visitor's nominees provided to all Central Universities for Selection Committees of teachers in order to expedite the recruitment process.
- (iii) In order to meet the situation arising out of shortage of teachers in universities and the consequent vacant positions, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to sixty five years.
- (iv) Teachers can also be re-employed on contract appointment beyond the age of sixty five years upto the age of seventy years, subject to availability of vacant positions and fitness.
- (v) UGC initiated a scheme called Operation Faculty Recharge for augmenting the research and teaching resources of universities to tackle the shortage of faculty in university system.
- (vi) UGC also framed the guidelines for empanelment of Adjunct Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph.D. levels; and to play mentoring and inspirational role.

With the appointment of regular Vice Chancellors and providing of Visitor's nominees to all Central Universities for Selection Committees for teachers, the process of filling up of vacant teaching posts has gathered momentum.

Statement of Teaching position as on 01.10.2016 (Category -wise) in

Sl. No.	Name of the State	Name of University	Statement of Teaching staff s						
				No. of sanctioned posts					
				GEN	SC	ST	OBC	PWD	TOTAL
1	2	3	4	5					
	NON-NER CENTRAL UNIVERSITIES								
1	TELAGANA	MAULANA AZAD NATIONAL URDU UNIVERSITY	Professor	36	7	3	0	1	47
			Associate Professor	66	13	6	0	3	88
			Assistant Professor	138	37	18	49	7	249
2		UNIVERSITY OF HYDERABAD	Professor	92	8	8	0	0	108
			Associate Professor	171	37	17	0	4	229
			Assistant Professor	132	34	14	33	6	219
3		THE ENGLISH & FOREIGN LANGUAGES UNIVERSITY	Professor	25	5	2	0	0	32
			Associate Professor	46	9	5	0	0	60
			Assistant Professor	74	22	11	39	0	146
4	CHHATTISGARH	GURU GHASIDAS VISHWAVIDYALAYA	Professor	46	8	4	0	0	58
			Associate Professor	80	16	8	0	4	108
			Assistant Professor	132	40	20	72	5	269
5	DELHI	UNIVERSITY O F DELHI *	Professor	198	39	19	0	8	264
			Associate Professor	484	97	48	0	19	648
			Assistant Professor	379	119	59	214	23	794
6		JAMIA MILLIA ISLAMIA	Professor	127	0	0	0	1	128
			Associate Professor	200	0	0	0	3	203
			Assistant Professor	407	67	20	0	12	506
7		JAWAHARLAL NEHRU UNIV.	Professor	149	29	14	0	6	198
			Associate Professor	273	54	27	0	11	365
			Assistant Professor	162	50	24	90	11	337
8	MADHYA PRADESH	DR. HARISINGH GOUR VISH.	Professor	39	8	4	0	1	52
			Associate Professor	72	14	7	0	2	95
			Assistant Professor	91	30	15	54	8	198
9		INDIRA GANDHI	Professor	24	4	2	0	1	31

		NATIONAL TRIBAL UNIVERSITY	Associate Professor	46	8	4	0	2	60	
			Assistant Professor	66	20	10	36	4	136	
10	MAHARASHTRA	MAHATMA GANDHI ANTARRASHTRIYA HINDI VISHWAVIDYALAYA	Professor	15	2	1	0	0	18	
			Associate Professor	11	2	1	0	1	15	
			Assistant Professor	36	11	5	18	2	72	
11	PUDUCHERRY	PONDICHERRY UNIVERSITY	Professor	53	9	4	0	1	67	
			Associate Professor	109	21	10	0	4	144	
			Assistant Professor	161	41	20	46	10	278	
12	UTTARAKHAND	HEMWATI NANDAN BAHUGUNA . GARHWAL UNIVERSITY	Professor	33	6	3	0	1	43	
			Associate Professor	63	12	6	0	3	84	
			Assistant Professor	222	51	25	32	11	341	
13	UTTAR PRADESH	ALIGARH MUSLIM UNIVERSITY	Professor	193	0	0	0	0	193	
			Associate Professor	384	0	0	0	0	384	
			Assistant Professor	1039	0	0	0	0	1039	
14	UTTAR PRADESH	BANARAS HINDU UNIVERSITY	Professor	194	37	18	0	4	253	
			Associate Professor	404	76	37	0	11	528	
			Assistant Professor	570	167	84	301	17	1139	
15		BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY	Professor	23	4	1	0	0	28	
			Associate Professor	40	8	4	0	0	52	
			Assistant Professor	59	17	7	29	0	112	
16		UNIVERSITY OF ALLAHABAD	Professor	60	11	5	0	3	79	
			Associate Professor	150	30	15	0	6	201	
			Assistant Professor	275	85	42	154	16	572	
17		WEST BENGAL	VISVA BHARATI	Professor	55	11	5	0	2	73
				Associate Professor	118	23	11	0	4	156
				Assistant Professor	291	62	31	25	12	421
	TOTAL (I) (NON-NER CENTRAL UNIVS)	Professor	1362	188	93	0	29	1672		
		Associate Professor	2717	420	206	0	77	3420		
		Assistant Professor	4234	853	405	1192	144	6828		
	NEW CENTRAL UNIVERSITIES									

18	BIHAR	CENTRAL UNIVERSITY OF SOUTH BIHAR	Professor	17	3	1	0	1	22
			Associate Professor	32	6	3	0	2	43
			Assistant Professor	45	13	6	21	3	88
19		MAHATMA GANDHI CENTRAL UNIVERSITY *	Professor	15	3	1	0	1	20
			Associate Professor	30	5	3	0	2	40
			Assistant Professor	39	11	6	21	3	80
20	GUJARAT	CENTRAL UNIVERSITY OF GUJARAT	Professor	16	3	1	0	1	21
			Associate Professor	32	6	3	0	1	42
			Assistant Professor	41	12	6	22	3	84
21	HARYANA	CENTRAL UNIVERSITY OF HARYANA	Professor	23	4	2	0	1	30
			Associate Professor	47	9	4	0	2	62
			Assistant Professor	67	19	9	35	3	133
22	HIMACHAL PRADESH	CENTRAL UNIVERSITY OF HIMACHAL PRADESH	Professor	22	4	1	0	0	27
			Associate Professor	42	7	3	0	1	53
			Assistant Professor	53	16	8	28	3	108
23	JAMMU & KASHMIR	CENTRAL UNIVERSITY OF JAMMU	Professor	18	3	1	0	1	23
			Associate Professor	33	6	3	0	2	44
			Assistant Professor	45	13	6	24	3	91
24		CENTRAL UNIVERSITY OF KASHMIR	Professor	17	3	1	0	0	21
			Associate Professor	31	6	3	0	1	41
			Assistant Professor	45	13	6	24	2	90
25	JHARKHAND	CENTRAL UNIVERSITY OF JHARKHAND	Professor	19	3	1	0	0	23
			Associate Professor	35	6	3	0	1	45
			Assistant Professor	48	15	7	26	3	99
26	KARNATAKA	CENTRAL UNIVERSITY OF KARNATAKA	Professor	17	3	1	0	0	21
			Associate Professor	32	6	3	0	0	41
			Assistant Professor	49	12	6	22	2	91
27	KERALA	CENTRAL UNIVERSITY OF KERALA	Professor	17	3	1	0	0	21
			Associate Professor	32	6	3	0	1	42
			Assistant Professor	42	12	6	22	2	84

29	ORISSA	CENTRAL UNIVERSITY OF ORISSA	Professor	18	3	1	0	1	23
			Associate Professor	33	6	3	0	1	43
			Assistant Professor	44	13	6	23	2	88
29	PUNJAB	CENTRAL UNIVERSITY OF PUNJAB	Professor	17	3	1	0	0	21
			Associate Professor	32	6	3	0	1	42
			Assistant Professor	42	12	6	22	2	84
30	RAJASTHAN	CENTRAL UNIVERSITY OF RAJASTHAN	Professor	17	3	1	0	1	22
			Associate Professor	34	6	3	0	1	44
			Assistant Professor	58	17	8	31	4	118
31	TAMIL NADU	CENTRAL UNIVERSITY OF TAMIL NADU	Professor	18	3	1	0	0	22
			Associate Professor	37	7	4	0	0	48
			Assistant Professor	49	14	7	26	0	96
	TOTAL-II (NEW CUs)		Professor	251	44	15	0	7	317
			Associate Professor	482	88	44	0	16	630
			Assistant Professor	667	192	93	347	35	1334
	TOTAL (I + II)		Professor	1613	232	108	0	36	1989
			Associate Professor	3199	508	250	0	93	4050
			Assistant Professor	4901	1045	498	1539	179	8162
	NER CENTRAL UNIVERSITIES								
32	ASSAM	ASSAM UNIVERSITY	Professor	36	4	2	0	1	43
			Associate Professor	96	9	4	0	1	110
			Assistant Professor	186	30	15	34	2	267
33		TEZPUR UNIVERSITY	Professor	41	8	4	0	1	54
			Associate Professor	55	12	6	0	4	77
			Assistant Professor	75	22	11	40	4	152
34	ARUNACHAL PRADESH	RAJIV GANDHI UNIVERSITY	Professor	19	3	2	0	0	24
			Associate Professor	34	5	2	0	0	41
			Assistant Professor	64	10	23	25	3	125
35	MANIPUR	MANIPUR UNIVERSITY	Professor	31	4	2	0	0	37
			Associate Professor	83	6	2	0	0	91

			Assistant Professor	177	7	7	20	2	213
36	MEGHALAYA	NORTH EASTERN HILL UNIV.	Professor	83	6	3	0	1	93
			Associate Professor	130	10	6	0	1	147
			Assistant Professor	141	25	16	21	2	205
37	MIZORAM	MIZORAM UNIVERSITY	Professor	42	5	0	0	0	47
			Associate Professor	65	5	3	0	1	74
			Assistant Professor	179	28	19	31	4	261
38	NAGALAND	NAGALAND UNIVERSITY	Professor	37	5	2	0	1	45
			Associate Professor	54	5	2	0	1	62
			Assistant Professor	100	15	7	21	3	146
39	SIKKIM	SIKKIM UNIVERSITY	Professor	22	4	2	0	1	29
			Associate Professor	51	10	5	0	2	68
			Assistant Professor	54	17	8	31	6	116
40	TRIPURA	TRIPURA UNIVERSITY	Professor	36	7	3	0	0	46
			Associate Professor	52	10	5	0	2	69
			Assistant Professor	83	22	18	36	4	163
	TOTAL-III (NER CENTRAL UNIVERSITIES)		Professor	347	46	20	0	5	418
			Associate Professor	620	72	35	0	12	739
			Assistant Professor	1059	176	124	259	30	1648
	TOTAL-I (NON-NER CENTRAL UNIVERSITIES)		Professor	1362	188	93	0	29	1672
			Associate Professor	2717	420	206	0	77	3420
			Assistant Professor	4234	853	405	1192	144	6828
	TOTAL-II (NEW CENTRAL UNIVERSITIES)		Professor	251	44	15	0	7	317
			Associate Professor	482	88	44	0	16	630
			Assistant Professor	667	192	93	347	35	1334
	GRAND TOTAL (NON-NER CUs + NEW CUs + NER CUs)		Professor	1960	278	128	0	41	2407
			Associate Professor	3819	580	285	0	105	4789
			Assistant Professor	5960	1221	622	1798	209	9810
				11739	2079	1035	1798	355	17006

* In respect of Central University of Mahatma Gandhi, Motihari, the position has been updated as on

