GOVERNMENT OF INDIA MINISTRY OF LABOUR AND EMPLOYMENT LOK SABHA UNSTARRED QUESTION NO. 1973 TO BE ANSWERED ON 28.11.2016

LABOUR UNREST/STRIKES

†1973. SHRI SUKHBIR SINGH JAUNAPURIA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a)the number of incidents of labour unrest/strikes registered in the country during the last three years along with the reasons therefor, State/UT-wise; and
- (b) the steps taken by the Government for speedy settlement of Cases of Labour disputes and to prevent recurrence of such incidents in future?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDRU DATTATREYA)

- (a): Refer to Annexure I & II.
- (b): Whenever Industrial Disputes are received, Conciliation Officers of Office of Chief Labour Commissioner (Central) immediately intervene and hold conciliation proceedings for resolving the matter in dispute amicably. In many cases, Conciliation Officers have been able to avert strikes through mediation and conciliation.

Annexure-I State Wise Number of Strikes During the years 2013 to 2016 State/UT 2014(P) 2015(P) 2016(P) **Andhra Pradesh** Assam Chhattisgarh Goa Gujarat Haryana **Himachal Pradesh** Jharkhand Karnataka Kerala **Madhya Pradesh** Maharashtra **Odisha** Punjab Rajasthan **Tamil Nadu**

- = Nil

Telangana
Uttar Pradesh

Uttaranchal

West Bengal

Puducherry

Total

(P)= Provisional and based on the returns and clarification received in the Bureau till 22-11-2016

Note: Information in respect of other States/UTs not specified above may be treated as Either Nil or Not Reported

Source: Industrial Disputes is based on returns received every month form the Labour Departments of the States and Regional Labour Commissioner (Central).

Cause Wise Number of Str	ikes Duri	ng the yea	ars 2013 to	2016
State/UT	2013	2014(P)	2015(P)	2016(P)
Wages & Allowances	45	57	35	3
Lay Offs	-	-	1	-
Personnel	19	14	10	6
Retrenchment	2	1	1	1
Indiscipline	-	5	1	3
Voilence	1	2	-	-
Leave & Hours of Work		-	1	-
Bonus	7	5	10	-
Inter/intra union Rivalry	1	-	2	-
Gherao	-	-	1	-
Labour	2			
Enactments/Agreements		-	-	-
Charter of Demands	16	20	58	18
Change of Govt. Economic				
Policy	-	2	27	11
Work Norms/Loads	1	1	-	=
Demand for Amenities	-	-	2	=
Sta.Orders/Rules/Ser.Cond/Sa				
fety	-	3	=	-
Other Reasons	8	9	13	4
Not Known	1	-	1	=
Total	103	119	163	46

^{- =} Nil

(P)= Provisional and based on the returns and clarification received in the Bureau till 22-11-2016

Source: Industrial Disputes is based on returns received every month form the Labour Departments of the States and Regional Labour Commissioner (Central).
