

- (a) whether the Government is aware that as per the report of Korn Ferry, India's salary growth stood at 0.2 per cent in real terms, with a Gross Domestic Product (GDP) gain of 63.8 per cent since the great recession in 2008; and
- (b) if so, the reaction of the Government thereto and the steps taken/proposed to be taken by the Government in this regard?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF FINANCE  
(SHRI ARJUN RAM MEGHWAL)

(a) & (b) As per the available information, according to Hay Group Division of Korn Ferry, India's salary growth was 0.2 per cent in real terms while the Gross Domestic Product (GDP) growth was 63.8 per cent since 2008. From time to time, research organizations, international organizations and other non-government agencies do bring out certain analysis about various issues relating to Indian economy which reflects the opinion of these organisations/agencies. Government of India takes note of them, and useful recommendations, if any, are taken as inputs for policy-making. As such, comparable estimates of GDP based on new series with 2011-12 base brought out by the Central Statistics Office (CSO) are available only from 2011-12. As per these estimates, the growth of GDP at current prices between 2011-12 and 2015-16 was 55.4 per cent. In addition, as per the National Accounts Statistics 2016, brought out by CSO, the growth rate under the head 'compensation to the employees' (of which salaries is a component) between 2011-12 and 2014-15 (latest available) was 45.3 per cent.

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