

GOVERNMENT OF INDIA
MINISTRY OF STATISTICS AND PROGRAMME IMPLEMENTATION

RAJYA SABHA
UNSTARRED QUESTION NO. 959
TO BE ANSWERED ON 27.07.2026

STATISTICS ONE EMPLOYMENT IN MILLION-PLUS CITIES OF INDIA

959. SHRI JAGGESH:

Will the Minister of STATISTICS AND PROGRAMME IMPLEMENTATION be pleased to state:

- (a) whether Government has conducted any assessment regarding employment, labour force participation, unemployment and earnings in India's million-plus cities vis-a-vis the rest of urban India, if so, the details and key findings thereof;
- (b) whether workers in million-plus cities have higher participation in regular salaried employment and higher average earnings than workers in other urban areas;
- (c) whether unemployment rates in million-plus cities differ from those in the rest of urban India; and
- (d) if so, the steps being taken to promote quality employment and reduce employment across all urban centres?

ANSWER

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF STATISTICS AND PROGRAMME IMPLEMENTATION; MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF PLANNING AND MINISTER OF STATE IN THE MINISTRY OF CULTURE [RAO INDERJIT SINGH]

(a) to (c): Based on the Periodic Labour Force Survey (PLFS) conducted during January-December, 2025 by the National Statistics Office (NSO), Ministry of Statistics and Programme Implementation, the key findings of labour market outcomes for million-plus cities vis-à-vis other urban areas in India are given below:

Indicator (in usual status)	Million-plus cities	Other urban areas
Labour Force Participation Rate	52.4%	52.1%
Worker Population Ratio	49.8%	49.6%
Unemployment Rate	4.9%	4.7%
Percentage of persons working as regular wage/salary employment	58.5%	42.9%
Percentage of persons working as casual labour	6.3%	14.4%

The average wage/salary earnings during the preceding calendar month from regular wage/salaried employment in Current Weekly Status (CWS) in million-plus are Rs.28,808. However, these estimates for other urban areas has not been published separately.

(d): Employment generation coupled with improving employability is a priority of the Government. Accordingly, Government is implementing various employment generation schemes/ programmes. These inter-alia include Prime Minister's Employment Generation Programme (PMEGP), Deen Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), PM Street Vendor's AtmaNirbhar Nidhi (PM SVANidhi), Pradhan Mantri Mudra Yojana (PMMY), Startup India, Stand-Up India, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), etc.

In addition, the Union Cabinet has approved the Employment Linked Incentive (ELI) Scheme to support employment generation, enhance employability and social security across all sectors, with special focus on the manufacturing sector.

Further, Ministry of Labour and Employment, Government of India, is running the National Career Service (NCS) Portal which is a one-stop solution for providing career related services including jobs from private and government sectors, information on online & offline job fairs, job search & matching, career counselling, vocational guidance, information on skill development courses, skill/training programmes etc. through a digital platform [www.ncs.gov.in].
