

GOVERNMENT OF INDIA
MINISTRY OF STATISTICS AND PROGRAMME IMPLEMENTATION

RAJYA SABHA
UNSTARRED QUESTION NO. 842
TO BE ANSWERED ON 27.07.2026

SECTORAL EMPLOYMENT TRENDS IN URBAN INDIA

842. SHRI JAGGESH:

Will the Minister of STATISTICS AND PROGRAMME IMPLEMENTATION be pleased to state:

- (a) whether Government has identified sector-wise employment patterns in India's million-plus cities under the latest employment statistics;
- (b) if so, the details of employment distribution across major sectors including transport, storage and communication, services, manufacturing, agriculture and casual labour;
- (c) whether the share of regular salaried employment has increased in million-plus cities over the last few years;
- (d) whether self-employed workers in million-plus cities earn higher average monthly incomes than their counterparts in other urban areas; and
- (e) if so, the policy initiatives being undertaken to generate formal and better-paying jobs in urban areas?

ANSWER

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF STATISTICS AND PROGRAMME IMPLEMENTATION; MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF PLANNING AND MINISTER OF STATE IN THE MINISTRY OF CULTURE [RAO INDERJIT SINGH]

(a) to (d): Government through Ministry of Statistics and Programme Implementation has introduced city-level estimates for 46 million-plus cities through report titled '*Labour Market Dynamics in Million-plus Cities*' based on Periodic Labour Force Survey (PLFS) conducted during January-December, 2025. From this report, the broad sector-wise distribution of workers of age 15 years and above, in usual status (ps+ss), as per National Industrial Classification (NIC) – 2008 for million-plus cities is presented in Table below:

Table : Percentage distribution of workers by industry of work (as per NIC-2008) in million-plus cities in usual status (ps+ss)			
broad industry division as per NIC-2008	male	female	person
Agriculture	1.6	1.7	1.6
mining & quarrying	0.2	0.0	0.2
Manufacturing	22.0	20.3	21.6
electricity, water, etc.	1.0	0.7	0.9
Construction	9.4	2.6	7.8
trade, hotel & restaurant	25.5	15.1	22.9
transport, storage & communication	15.2	8.8	13.6
miscellaneous services	25.1	50.9	31.5
All	100.0	100.0	100.0

Further, according to usual status (ps+ss) by broad status in employment in million-plus cities 7.4% male, 3.0% female and 6.3% persons, age 15 years and above, are engaged in casual labour work.

In usual status (ps+ss), 58.5% workers of age 15 years and above were engaged in regular wage/salaried employment in million-plus cities. The million-plus city-wise percentage of workers engaged in regular wage/salaried employment for last reported years are given at Annexure.

The average gross earnings during last 30 days from self-employment among self-employed persons in Current Weekly Status (CWS) for million-plus cities is estimated at Rs 30,858. Such estimates for their counterparts i.e. urban areas excluding million-plus cities have not been published separately in the report.

(e): Employment generation coupled with improving employability is a priority of the Government. Accordingly, Government is implementing various employment generation schemes/ programmes. These inter-alia include Prime Minister's Employment Generation Programme (PMEGP), Deen Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), PM Street Vendor's AtmaNirbhar Nidhi (PM SVANidhi), Pradhan Mantri Mudra Yojana (PMMY), Startup India, Stand-Up India, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), etc.

In addition, the Union Cabinet has approved the Employment Linked Incentive (ELI) Scheme to support employment generation, enhance employability and social security across all sectors, with special focus on the manufacturing sector.

Further, Ministry of Labour and Employment, Government of India, is running the National Career Service (NCS) Portal which is a one-stop solution for providing career related services including jobs from private and government sectors, information on online & offline job fairs, job search & matching, career counselling, vocational guidance, information on skill development courses, skill/training programmes etc. through a digital platform [www.ncs.gov.in].

Annexure

Table: Percentage of workers, age 15 years and above, in usual status (ps+ss) engaged in regular wage / salaried employment for each million-plus city during 2020-21, 2021-22, 2025			
Million-plus city	2020-21	2021-22	2025
(1)	(2)	(3)	(4)
Agra MC	22.0	23.2	44.6
Ahmedabad MC	24.0	27.0	56.2
Amritsar MC	20.9	21.3	44.8
Bengaluru MC	35.6	33.2	67.4
Bhopal MC	28.2	31.1	48.1
Chennai MC	29.1	30.9	70.9
Chhatrapati Sambhajanagar MC	31.9	26.2	63.1
Coimbatore MC	27.8	35.4	69.5
Delhi MC	25.8	32.1	59.2
Dhanbad MC	19.6	18.0	38.7
Faridabad MC	24.3	23.0	63.8
Ghaziabad MC	23.4	18.6	63.0
Greater Hyderabad MC	28.9	28.5	62.1
Greater Mumbai MC	32.9	35.2	62.5
Greater Visakhapatnam MC	30.5	30.3	62.4
Gwalior MC	16.7	20.5	30.2
Howrah MC	18.4	23.5	55.4
Indore MC	26.9	30.2	45.4
Jabalpur MC	22.2	21.3	41.5
Jaipur MC	21.6	21.8	52.2
Jodhpur MC	17.7	19.0	39.7
Kalyan-Dombivli MC	32.7	28.3	73.7
Kanpur MC	19.3	21.1	49.5
Kolkata MC	26.3	26.0	51.0
Kota MC	14.7	22.9	55.4
Lucknow MC	22.6	19.7	47.1
Ludhiana MC	32.4	29.2	63.0
Madurai MC	20.6	18.5	59.9
Meerut MC	17.4	14.7	44.4
Nagpur MC	22.0	25.1	52.4
Nashik MC	22.3	23.7	57.6
Navi Mumbai MC	30.3	41.7	71.4
Patna MC	14.1	16.8	48.6
Pimpri Chinchwad MC	34.6	42.2	70.6
Prayagraj MC	12.4	11.0	31.3
Pune MC	31.0	35.3	72.0
Raipur MC	29.6	35.6	54.9
Rajkot MC	23.0	18.4	41.0
Ranchi MC	20.8	16.3	53.0
Srinagar MC	17.0	16.3	40.8
Surat MC	35.7	38.2	53.8
Thane MC	30.8	36.8	55.6
Vadodara MC	25.6	27.3	62.6
Varanasi MC	14.7	15.3	28.3
Vasai Virar MC	10.5	11.6	62.3
Vijayawada MC	26.4	26.6	59.9
2025 refers to survey period January-December, 2025.			
2021-22 refers to survey period July, 2021-June, 2022 and likewise for 2020-21.			