

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 580
TO BE ANSWERED ON 23RD JULY, 2026**

SCHEMES FOR DIFFERENTLY ABLED, SC AND ST JOBSEEKERS

580. SMT. SUMITRA BALMIK :

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the schemes and dedicated facilities being run by the Ministry to train and upskill differently-abled, SC and ST youth for employment, including the National Career Service Centres for Differently Abled and the Coaching-cum-Guidance Centres for SC and ST;**
- (b) whether Government proposes to further expand and modernise these centres and align their training with current industry requirements;**
- (c) the steps taken to strengthen grievance redressal for these job-seekers; and**
- (d) the initiatives taken to fill up the vacancies reserved for these categories in the establishments and organisations under the Ministry?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (d) Ministry has dedicated 24 National Career Service Centres for Differently Abled and 25 National Career Service Centres for the Scheduled Castes and Scheduled Tribes in different States/UTs to provide employment/ career related services to Differently Abled and SC/ST jobseekers respectively. The National Career Service Centres for Differently Abled provide vocational guidance, career counselling, non-formal vocational training, extend referral services and also conduct outreach activities, and assist Differently Abled (DA) jobseekers in the process of vocational rehabilitation. The National Career Service Centres (NCSCs) for SC/ST take various measures such as counselling, coaching and training to enhance the employability of educated SC/ST jobseekers.

The scheme envisaged opening of these centres as model institutes to enhance the employability of SC/ST and Differently Abled jobseekers through guidance/ coaching/ training in States/UTs on their request. The State/UT Govt. are at liberty to open similar Centres in the States/UTs from their own resources depending on their requirement. The course/ trainings imparted by the NCSCs for SC/ST and DA are aligned with the labour market demands.

The Job seekers directly approach the Centres for grievance redressal or submit their grievances through the CPGRAMS (PG) Portal. Further, monthly Parents Teacher Meetings are conducted by the NCSC for SC/ST and DA to address the grievance of the trainees at the local level.

Creation and filling up of posts in the Central Government is responsibility of the concerned Ministry/ Department. Filling up of vacant posts is a continuous process and efforts are made to fill up as per the provisions of the relevant recruitment rules.
