

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA
UNSTARRED QUESTION NO. 354
ANSWERED ON 22.07.2026

Faculty vacancies in Higher Education Institutions

354 # **Smt. Phulo Devi Netam:**

Will the Minister of *Education* be pleased to state:

- (a) institution-wise details of approved posts and current vacancies of faculty in the country's Central Universities, Indian Institutes of Technology (IITs), and National Institutes of Technology (NITs);
- (b) number of appointments made so far under the special recruitment campaigns run to fill backlog positions for reserved categories (SC, ST, OBC, EWS) in these premier institutions; and
- (c) the alternative arrangements made by Government to prevent the adverse impact on the quality of higher education and research work due to the shortage of faculty members?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) to (c) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Central Universities (CUs), Indian Institutes of Technology (IITs), and National Institutes of Technology (NITs) are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. As autonomous institutions, faculty recruitment is done within the institutions itself, in accordance with their Acts and Regulations. The recruitment powers vests with the respective Board of Governors/Executive Committee/Board of Management.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and

additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

In August, 2021, all CHEIs under Ministry of Education were requested to undertake special drive to fill backlog vacancies in their institutions in Mission Mode. The CHEIs undertook special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). In September 2022, Ministry of Education had also exhorted all the CHEIs to fill up the vacancies in Mission Mode. In October 2025, all the CHEIs have again been requested to fill up all the backlog vacancies in Mission Mode. From September 2022, all CHEIs including CUs, IITs and NITs have undertaken Mission Mode recruitment drive to fill the vacancies. Up to 23.05.2026 (i.e. the date of last Rozgar Mela), a total number of 32114 posts have been filled up by all CHEIs, including 18757 faculty positions, in Mission Mode. Out of these 32114 posts, during the said period, CUs, IITs, and NITs collectively have filled up 28823 posts (SC -3487, ST-1523, OBC-6095, EWS – 1108) including 17062 faculty positions (SC-2087, ST – 854, OBC – 3631, EWS – 527).

In Centrally funded Higher Education Institutions, measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/faculty, etc. The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. UGC has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs across all Central Universities, thus making the entire recruitment process more transparent and accessible.

To enhance the quality of higher education, the Government of India has undertaken several measures, including the provision of quality infrastructure, strengthening of the research and innovation ecosystem, promotion of industry-academia linkages etc. As the result of these concerted efforts, India has witnessed a massive jump in its Global Innovation Index (GII) ranking from 66th position in 2013 to 40th in 2023. India is at 6th position (in 2022) in number of patent

applications from 8th position (in 2012) as per WIPO's World Intellectual Property Indicators. India also occupies 3rd rank in terms of number of Ph.Ds awarded in Science and Engineering (S&E) as per 'Research and Development statistics at a glance 2022-23' published by Department of Science & Technology, Ministry of Science & Technology. India also ranked 3rd in 2022 (from 6th in 2012) in terms of total number of Science and Engineering publications as per the National Science Foundation (NSF) database of the United States.
