

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO.2992
(ANSWERED ON 13.08.2026)

iGOT MISSION KARMAYOGI IN WEST BENGAL

2992. SHRI BISWAJIT SINHA(RAHUL SINHA):

Will the **PRIME MINISTER** be pleased to state:

- (a) whether West Bengal, which was absent from tripartite MoUs signed by DoPT with 28 States under Mission Karmayogi, has signed the MoU and if so, the number of civil servants currently registered on iGoT Karmayogi platform there;
- (b) the specific capacity building plan developed for the State's civil servants under Mission Karmayogi, number of courses identified for the officials across domain, behavioural and functional competency areas and targets set for course completions during 2026-27; and
- (c) the support extended by Capacity Building Commission to the State Government for integrating iGoT with State HR systems and implementing role-based competency framework?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (c): Presently 90,276 civil servants from West Bengal have been onboarded on the iGOT Karmayogi platform. The Government of West Bengal has not yet signed the tripartite Memorandum of Understanding (MoU) under Mission Karmayogi.

So far, eight draft Capacity Building Plans (CBPs) have been prepared for Government of West Bengal's priority departments. The iGOT Karmayogi digital learning platform hosts over 5,600 courses covering domain, functional and behavioural competencies. These courses are available for consumption for all registered users including those from West Bengal. As on date, 10,493 course completions have been recorded by learners from West Bengal. Further, all employees of the Central Government and officers of the All India Services, including those serving in West Bengal have to mandatorily complete prescribed courses annually on iGOT which gets reflected in their respective APARs for the corresponding period.

The DoPT, along with the other implementing agencies of Mission Karmayogi – Capacity Building Commission (CBC), and SPV Karmayogi Bharat (KB) are supporting the Government of West Bengal in its capacity building initiatives including handholding for the adoption of the role-based competency framework, onboarding on the iGOT platform, and integrating iGOT with other HR platforms/tools. A Programme Coordinator from CBC and an Assistant Manager from KB serve as Nodal Officers for the state of West Bengal for this purpose. DoPT also supports targeted capacity building activities in all states/UTs, including West Bengal, through the Training for All (TFA) scheme.
