

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**RAJYA SABHA
UNSTARRED QUESTION NO. 2683
TO BE ANSWERED ON 11.08.2026**

VACANCIES OF HEALTHCARE PERSONNEL IN GOVERNMENT HOSPITALS

2683. DR. MENAKA GURUSWAMY:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the number of sanctioned, filled and vacant posts of doctors, nurses and specialists in Government hospitals, State-wise;
- (b) whether Government has assessed the impact of these vacancies on healthcare delivery; and
- (c) the steps taken to fill these vacancies within a fixed timeline?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI PRATAPRAO JADHAV)**

(a) to (c): Public 'Health and Hospital' is a state subject. The primary responsibility of strengthening public healthcare system, including HR recruitment and filling of vacancies, lies with the respective State/Union Territories (UTs) Governments. The Ministry of Health and Family Welfare provides technical and financial support to the States/UTs to strengthen the public healthcare system in rural areas based on the proposals received in the form of Programme Implementation Plans (PIPs) under National Health Mission. Government of India provides approval for the proposal in the form of Record of Proceedings (RoPs) as per norms & available resources.

The State-wise details of doctors, nurses and specialists in Government hospitals can be accessed at the following link of HDI 2023-24:

<https://www.mohfw-dohfw.gov.in/static/uploads/2026/05/57202cf30629539e4d0fb0a2f700ac62.pdf>

Under NHM, following types of incentives and honorarium are provided to ensure quality and timely healthcare services in all Government hospitals:

- Hard area allowances to specialist doctors for serving in rural and remote areas and for their residential quarters so that they find it attractive to serve in public health facilities in such areas.
- Honorarium to Gynecologists/ Emergency Obstetric Care (EmOC) trained, Pediatricians & Anesthetist/ Life Saving Anaesthesia Skills (LSAS) trained doctors is also provided to increase availability of specialists for conducting Cesarean Sections in rural & remote area.
- Incentives like special incentives for doctors, incentive for Auxiliary Nurse and Midwife (ANM) for ensuring timely Antenatal Checkup (ANC) checkup and recording, incentives for conducting Adolescent Reproductive and Sexual Health activities.
- States are also allowed to offer negotiable salary to attract specialist including flexibility in strategies such as “You Quote We Pay”.
- Non-Monetary incentives such as preferential admission in post graduate courses for staff serving in difficult areas and improving accommodation arrangement in rural areas have also been introduced under NHM.
- Multi-skilling of doctors is supported under NHM to overcome the shortage of specialists. Skill upgradation of existing HR is another major strategy under NRHM for achieving improvement in health outcomes.

Further, the Family Adoption Programme (FAP) has been incorporated into the MBBS curriculum to provide equitable healthcare access to rural population and under District Residency Program (DRP) of National Medical Commission (NMC), second/third year PG students of medical colleges are posted in district hospitals.
