

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAJYA SABHA
UNSTARRED QUESTION NO. 922
ANSWERED ON 06.02.2026

**SKILL DEVELOPMENT AND LOCAL EMPLOYMENT THROUGH RAILWAY TRAINING
INSTITUTES**

922 SMT. SULATA DEO:

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Ministry will facilitate skill development and local employment through Railway Training Institutes or technical upskilling centres in Odisha; and
- (b) if so, the details thereof and if not, the reasons therefor?

ANSWER

MINISTER OF RAILWAYS, INFORMATION & BROADCASTING AND
ELECTRONICS & INFORMATION TECHNOLOGY

(SHRI ASHWINI VAISHNAW)

(a) & (b): Indian Railways have a comprehensive training ecosystem, which provides for different sets of training interventions at various stages of career to ensure skilling, re-skilling and up-skilling of Railway Employees. To make this possible, elaborate infrastructure has been developed by the Indian Railways in form of training centres across Zonal Railways and Production Units.

Such training is imparted at training centers located in Odisha also including the Multi-disciplinary Training Institute at Bhubaneswar, Divisional Training Institutes at Khurda Road and Sambhalpur, Training Institute at Mancheswar etc.

The recruitment in Railways is being done through Centralised Employment Notifications on all India basis, under Constitutional provision of right to equality in matters of public employment. Every candidate irrespective of gender, language, place of birth/region etc. fulfilling eligibility criteria is free to apply. All those who apply in response to Centralized Employment Notifications (CENs), including local candidates are considered for recruitment on the Railways, on equal footing. No preference is given to candidates belonging to any State or Region nor is the recruitment restricted to any State or Region. Newly recruited Indian Railway Employees are provided training at various stages of their career namely Induction Training to fresh recruits, Promotional Training, Refresher Training & Specialized Training pertaining to their field of job.

At the same time, Indian Railways also provide entry-level skill development programme, in a limited manner, under Rail Kaushal Vikas Yojana with an objective to empower trained candidates to pursue wage employment or self-employment. The training under Rail Kaushal Vikas Yojana is provided free of cost to the local youth at Indian Railways' select training institutes across the country, including 03 of those located at Rourkela, Angul and Mancheswar cities of Odisha.

Besides, Indian Railways also conducts Apprenticeship Training Programme at its various units like Production Units, Workshops, Loco Sheds, Carriage and Wagon Depots etc under the provisions of Apprentices Act, 1961, which also contributes to skill development of local youth. 20% horizontal reservation is provided in recruitment to Level-1 posts to Course Completed Act Apprentices trained in Railway Establishments and possessing National Apprenticeship Certificate (NAC) granted by National Council of Vocational Training (NCVT).

The existing training centres are capable to cater to the current training needs of Indian Railway Employees. Nevertheless, rationalisation and reorganisation of training centres as per the extent requirement is an ongoing process.
