

GOVERNMENT OF INDIA
MINISTRY OF CULTURE

RAJYA SABHA
UNSTARRED QUESTION NO.4349
TO BE ANSWERED ON 02.04.2026

ISOLATED POSTS

4349. SHRI JAVED ALI KHAN:

SHRI HARIS BEERAN:

Will the Minister of Culture be pleased to state:

- (a) whether the Government is aware that isolated posts (Library/Laboratory/Photography/ Attendant/Painting/Storekeeping/ Receptionist/ Workshop) exist in the Ministry which offer no avenues for career progression/ pay revision resulting in employees stagnating over a decade or more;
- (b) the number of isolated / equivalent posts in the Ministry and its subordinate offices along with post-wise details of existing career progression avenues;
- (c) whether the timeline for providing suitable career progression avenues at par with those available in other Ministries/ Departments has been decided; and
- (d) if not, the reasons therefor?

ANSWER

MINISTER OF CULTURE AND TOURISM
(SHRI GAJENDRA SINGH SHEKHAWAT)

(a) to (d): No such isolated posts exists in the Ministry. However, the details of isolated/equivalent posts which exist across various functional areas including technical, administrative and support services in the Sub-Ordinate Offices of the Ministry are placed at the Annexure.

These posts are governed by the applicable Recruitment Rules (RRs) and service conditions notified by the Government. Career progression avenues for such posts are primarily available through:

- Modified Assured Career Progression Scheme (MACP), which provides financial upgradation after prescribed years of service in the absence of regular promotion;
- Departmental promotions, wherever applicable;
- Deputation or lateral movement opportunities, subject to eligibility and availability of posts.

ANNEXURE

ANNEXURE REFERRED TO IN REPLY TO PARTS (a) TO (d) OF RAJYA SABHA UNSTARRED QUESTION NO. 4349 FOR ANSWER ON 02.04.2026 ASKED BY SHRI JAVED ALI KHAN AND SHRI HARIS BEERAN, HON'BLE MP (RS) REGARDING "ISOLATED POSTS".

SUBORDINATE OFFICES

1. Central Reference Library, Kolkata

S.No.	Name of Post	No. of Posts	Pay Matrix
1.	Sr. Library & Information Officer	01	Level- 12
2.	Library & Information Officer	01	Level-11
3.	Assistant Library & Information Officer	12	Level-7
4.	Accounts -Cum Administrative Officer	01	Level-7
5.	Assistant	02	Level-6
6.	Stenographer Grade 'D'	01	Level-4

2. National Gallery of Modern Art, Delhi

S.No.	Name of Post	No. of Posts	Pay Matrix
1.	Public Relation Officer	03	Level-7
2.	Sr. Photographer	02	Level-6
3.	PA to Director	01	Level-6
4.	Jr. Hindi Translator	01	Level-6
5.	Receptionist/ Ticketing Asstt.	03	Level-2
6.	Carpenter- Cum Artist	07	Level-2

3. Anthropological Survey of India, Kolkata

S.No.	Name of Post	No. of Posts	Pay Matrix
1.	Assistant Psychologist	02	Level – 7
2.	Research Associate (Psychology)	04	Level – 6
3.	Research Associate (Folklore)	01	Level – 6
4.	Data Processing Assistant	02	Level – 6

5.	Sound Technician	04	Level – 6
6.	Photographer (Micro.)	01	Level – 5
7.	Statistical Computer	02	Level – 4
8.	Data Entry Operator	04	Level – 4
9.	Dark Room Assistant	02	Level – 2

4. National Library, Kolkata

S.No.	Name of Post	No. of Posts	Pay Matrix
1.	Library and Information Assistant (Reprography)	03	Level-6
2.	Library and Information Assistant (Display)	01	Level-6
3.	Junior Hindi Translator	01	Level-6
4.	Assistant Security Officer	01	Level-6
5.	Driver	01	Level-2

5. National Museum, Delhi

S.No.	Name of Post	No. of Posts	Pay Matrix
1.	Sr. Tech. Asstt. (Computerization)	01	Level – 6
2.	Mount Designer	01	Level – 6
3.	Security Assistant	01	Level - 6
4.	Draftsman	01	Level - 6
5.	Sr. Projectionist	01	Level –5
6.	Marksman	01	Level - 2

6. National Research Laboratory for Conservation of Cultural Property, Lucknow

S.No.	Name of Post	No. of Posts	Pay Matrix
1.	Storekeeper/Store Incharge	02	Level – 6
2.	Junior Translator	01	Level – 6
3.	Repairer	03	Level - 4
4.	Laboratory Assistant	02	Level - 4

7. National Monuments Authority, Delhi

As per Recruitment Rules of NMA, posts are being filled through deputation (including short term contract basis) only. Hence, no provision for career progression avenue is available.
