

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA
UNSTARRED QUESTION NO. 4206
ANSWERED ON 01.04.2026

Vacancy of teaching posts in Central University

4206 **Dr. Ashok Kumar Mittal:**

Will the Minister of *Education* be pleased to state:

- (a) the total number of reserved and general category teaching posts currently vacant across Central universities, IITs, and IIMs;
- (b) whether this vacancy trend has forced universities to increasingly rely on ad-hoc and guest faculty;
- (c) the details of reported deviations from constitutional reservation policies during recent recruitment processes;
- (d) the impact of this faculty shortage on the research output and global rankings of Indian universities; and
- (e) the steps taken to initiate a time-bound special recruitment drive?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) to (e) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Central Universities (CUs), IITs and IIMs are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations etc. made thereunder. As autonomous institutions, faculty recruitment is done within the institutions itself, in accordance with their Acts and Regulations. The authority for recruitment to these posts vests with the respective Board of Governors/Executive Committee/Board of Management.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

The Government notified the Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 on 09.07.2019 to provide for the reservation of posts in appointments of persons belonging to the Scheduled Castes, the Scheduled Tribes, the socially and educationally backward classes and the economically weaker sections, to teachers' cadre in these CHEIs. The reservation is provided in teachers cadre to the extent of 15% for SCs, 7.5% for STs, 27% for socially and educationally backward classes and 10% for Economically weaker sections, as per notification dated 12.7.2019 issued in pursuance of the said Act.

To enhance the quality of higher education, the Government of India has undertaken several measures, including the provision of quality infrastructure, strengthening of the research and innovation ecosystem, promotion of industry-academia linkages etc. As the result of these concerted efforts, India has witnessed a massive jump in its Global Innovation Index (GII) ranking from 66th position in 2013 to 40th in 2023. India is at 6th position (in 2022) in number of patent applications from 8th position (in 2012) as per WIPO's World Intellectual Property Indicators. India also occupies 3rd rank in terms of number of PhDs awarded in Science and Engineering (S&E) as per 'Research and Development statistics at a glance 2022-23' published by Department of Science & Technology, Ministry of Science & Technology.

54 Indian Institutions have been ranked in the QS World University Ranking (QS WUR) 2026. This is India's highest ever representation, marking a growth from 11 institutions in QS WUR 2015 to 54 in QS WUR 2026. Eight Indian institutions have been ranked for the first time, which is the highest number for any country in this edition, both within the G20 and globally, thus underscoring sustained policy initiatives, strengthened research and innovation capacity, and the steadily rising global profile of India's higher education system.

In August, 2021, all CHEIs under Ministry of Education were requested to undertake special drive to fill backlog vacancies in their institutions in Mission Mode. The CHEIs undertook special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes

(STs) and Other Backward Classes (OBCs). In September 2022, Ministry of Education had also exhorted all the CHEIs to fill up the vacancies in Mission Mode. In October 2025, all the CHEIs have again been requested to fill up all the backlog vacancies in Mission Mode. From September 2022, all CHEIs including Central Universities, have undertaken Mission Mode recruitment drive to fill the vacancies. Up to 24.01.2026 (i.e. the date of last Rozgar Mela), a total number of 30720 posts have been filled up by all CHEIs, including 17878 faculty positions in Mission Mode. Out of these 30720 filled up posts, a total number of 21601 posts have been filled by CUs, IITs and IIMs collectively, out of which 12287 are faculty positions.

In Centrally financed Higher Education Institutions, measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/faculty, etc. The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. UGC has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs across all Central Universities, thus making the entire recruitment process more transparent and accessible.
