

GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP  
RAJYA SABHA  
UNSTARRED QUESTION NO. 3796  
ANSWERED ON – 25.03.2026

**LABOUR MARKET DEMAND AND LOW INDUSTRY PARTICIPATION**

3796: SMT. RENUKA CHOWDHURY:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether Government has assessed the mismatch between sectors where training is provided under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) and sectors where actual labour demand exists, in view of projections that over 60 per cent of job demand is in sectors such as construction, logistics and hospitality;
- (b) whether the apparel sector alone accounts for about 28.4 per cent of total certifications under PMKVY despite relatively weak job growth in that sector;
- (c) the sector-wise number of persons trained, certified and placed in jobs under PMKVY during the last five years; and
- (d) whether limited industry participation in curriculum design, financing and certification has affected employability outcomes?

**ANSWER**

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

- (a) Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 4.0 is a demand-driven skilling scheme designed to respond to national priorities and industry requirements, with training delivered on the basis of assessed local demand and emerging sectors. The Sector Skill Councils (SSCs), mandated under the National Policy on Skill Development and Entrepreneurship (2015), actively engage with industries to identify skill gaps through regular consultations and studies. Based on these consultations and studies, competency standards and qualifications are developed for high-demand job roles. All training courses offered under PMKVY are developed based on industry consultation and skill gap surveys. In addition, District Skill Committees (DSCs) are also mandated to formulate District Skill Development Plans (DSDPs) for promoting decentralized planning and implementation at the grassroots, identifying sectors with employment opportunities as well as the associated demand for skilling in the district, and for mapping the available facilities for Skill Training.
- (b) Under PMKVY 4.0, the training and certification of candidates are conducted across multiple sectors. The apparel sector accounts for approximately 9.5% of total certifications only.
- (c) Under PMKVY, placements were tracked in the STT component in the first three versions of the scheme, i.e., PMKVY 1.0, 2.0 and 3.0. Under PMKVY 4.0, which is under implementation since 2022, the focus is to empower trained candidates to choose varied career paths, either self-employment or wage employment, and they are suitably oriented for the same through On-the-Job Training (OJT) embedded industry-relevant skill courses.

The details of the sector-wise number of persons trained, certified and placed (in respect of PMKVY 1.0, 2.0 and 3.0 only) under PMKVY during the period from FY 2020–21 to FY 2025–26 (as on 31.12.2025) are given at *Annexure-I*.

- (d) Under PMKVY, training is standardized through the National Skills Qualification Framework (NSQF), aligning courses with industry needs and national priorities. Leading companies such as HCL

Technologies, IBM, Bajaj Finserv, and Microsoft have been designated as Awarding Bodies to develop industry-aligned job roles. A major reform is the integration of On-the-Job Training (OJT) within Short Term Training (STT), ensuring real-world industry exposure. To meet emerging technology demands, 600+ new courses have been introduced in areas such as AI, 5G, Cybersecurity, Green Hydrogen and Drones. Further, considering the industries' requirements, blended and flexible learning models, including micro-credentials and National Occupational Standards (NOS) based courses (7.5–30 hours) have been introduced under PMKVY 4.0. Skill training is also conducted at the industry premises.

A recent Third-Party Impact Evaluation of PMKVY 4.0, conducted by Arun Jaitley National Institute of Financial Management (AJNIFM), found that PMKVY training has contributed to a measurable shift in employment outcomes for STT candidates. Overall, 70% of the surveyed STT trainees acknowledged benefiting from PMKVY training in terms of either improved employability, technical skills, confidence and soft skills. Further, 79% RPL candidates reported that they benefitted from the PMKVY 4.0 recognition and certification process.

**ANNEXURE REFERRED TO IN REPLY TO PART (C) OF RAJYA SABHA UNSTARRED QUESTION NO. 3796 ANSWERED ON 25.03.2026**

Sector-wise number of persons trained, certified and placed (in respect of PMKVY 1.0, 2.0 and 3.0) under PMKVY during the period from FY 2020–21 to FY 2025–26 (as on 31.12.2025) are given below:

<b>Sector Name</b>	<b>Trained / Oriented</b>	<b>Certified</b>	<b>Reported Placed (for PMKVY 1.0, 2.0 and 3.0 only)</b>
Aerospace and Aviation	10,922	9,973	765
Agriculture	2,19,446	1,69,065	4,824
Apparel	4,54,329	3,90,929	71,974
Automotive	1,70,650	1,65,569	8,146
Beauty and Wellness	2,32,048	1,75,420	15,221
BFSI	10,444	6,091	1,216
Capital Goods	58,425	37,845	5,727
Construction	2,26,971	1,78,627	19,111
Domestic Workers	51,652	80,517	2,352
Electronics and Hardware	8,31,191	6,40,177	77,605
Food Processing	1,29,452	1,43,908	1,006
Furniture and Fittings	33,730	37,874	329
Gems and Jewellery	25,889	32,311	547
Green Jobs	1,17,965	2,31,020	2,528
Handicrafts and Carpet	3,14,080	3,24,930	2,290
Healthcare	2,69,663	1,95,767	21,060
Hydrocarbon	97,485	95,397	64
Instrumentation Automation Surveillance & Communication (IASC)	19,991	89,579	-
Information Technology	1,019	211	-
Infrastructure Equipment	13,315	15,045	77
Iron and Steel	35,047	27,674	3,964
IT-ITeS	4,07,003	2,60,707	32,754
Leather	71,609	70,670	2,529
Life Sciences	41,326	37,124	2,657
Logistics	2,81,991	2,43,264	32,064
Management	2,52,072	1,92,946	2,896
Media and Entertainment	2,01,687	4,54,849	8,768
Mining	22,601	20,966	1,232
Paints And Coatings	18,503	28,756	-
Persons with Disability	9,630	9,875	4,747
Plumbing	43,933	41,078	4,270
Power	54,256	42,278	8,824
Retail	1,19,463	1,37,498	36,037
Rubber	99,262	96,486	5,258
Sports	26,202	52,849	690
Telecom	1,99,582	1,58,047	18,100
Textiles And Handlooms	1,04,266	1,36,069	1,933
Tourism & Hospitality	1,63,917	1,22,336	17,062
<b>Total</b>	<b>54,41,017</b>	<b>51,53,727</b>	<b>4,18,627</b>

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