

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAJYA SABHA
UNSTARRED QUESTION NO. 3302
ANSWERED ON 20.03.2026

RECRUITMENT IN RAILWAYS

3302 SHRI IMRAN PRATAPGARHI:

Will the Minister of RAILWAYS be pleased to state:

- (a) the total number of youth recruited in Indian Railways during the last five years, State-wise, particularly from Maharashtra and Uttar Pradesh, along with district-wise details;
- (b) whether any skill development programmes or special recruitment camps were conducted in Maharashtra and Uttar Pradesh during this period, district-wise details thereof;
- (c) whether there exists a gap between sanctioned vacancies and the number of posts recently notified, especially in critical entry-level categories;
- (d) if so, the details and reasons therefor; and
- (e) whether Government proposes a time-bound plan to fill all essential entry-level vacancies, if so, the details thereof?

ANSWER

MINISTER OF RAILWAYS, INFORMATION & BROADCASTING AND
ELECTRONICS & INFORMATION TECHNOLOGY
(SHRI ASHWINI VAISHNAW)

(a) to (e): Railways, being Central Government organization conduct recruitment on all India basis. This is in line with Constitutional provision of right to equality in matters of public employment. Every candidate irrespective of gender, language, place of birth, region etc. fulfilling eligibility criteria is free to apply. All those who apply in response to Centralised Employment Notifications (CENs), including local candidates are considered for recruitment on the Railways, on equal footing. No preference is given to candidates belonging to any State or Region nor is the recruitment restricted to any State or Region.

Recruitment done in Indian Railways during 2004-05 to 2013-14 vis-à-vis during 2014-15 to 2025-26 is given as under: -

Period	Recruitments*
2004-2005 to 2013-2014	4.11 lakh
2014-2015 to 2024-2025	5.08 lakh
2025-26 till date	42,380

*Including Maharashtra and Uttar Pradesh

Occurrence and filling up of vacancies are continuous processes on Indian Railways considering its size, spatial distribution and criticality of operation. Adequate and suitable manpower is provided to cater to the regular operations, changes in technology, mechanisations and innovative practices. The vacancies are filled up primarily by placement of indents by Railways with Recruitment agencies as per operational and technological requirements.

The RRB examinations are quite technical in nature entailing large scale mobilization of men and resources and training of manpower. Railway overcame all these challenges and successfully conducted the recruitment in a transparent manner following all laid down guidelines. No instance of paper leakage or similar malpractice has occurred during the entire process.

Further, as system improvement, the Ministry of Railways has introduced a system of publishing the Annual Calendar from 2024 for recruitment to various categories of Group 'C' posts. The introduction of the Annual Calendar is benefitting the aspirants in the following manner:

- More opportunities for candidates;
- Opportunities to those becoming eligible every year;
- Certainty of exams;
- Faster Recruitment process, Training and Appointments

Presently, recruitment against 1,43,086 vacancies of non-gazetted personnel has been taken up on Indian Railways including Zonal Railways and Production Units covering Maharashtra and Uttar Pradesh as per Annual Calendar 2024 and 2025.

During January to December 2024, ten Centralized Employment Notifications (CENs) for 92,116 vacancies were notified for filling up of posts of Assistant Loco Pilots (ALPs), Technicians, Sub-Inspectors, Constables in Railway Protection Force (RPF), Junior Engineers (JEs)/ Depot Material Superintendent (DMS)/ Chemical & Metallurgical Assistant (CMA), Paramedical Categories, Non-Technical Popular Categories (Graduate), Non-Technical Popular Categories (Under-Graduate), Ministerial & Isolated Categories and Level-1 categories such as Assistants, Track Maintainers and Pointsman.

First Stage/Single stage Computer Based Tests (CBTs) for 92,116 posts have been completed. Details are as under: -

Exam	Candidates	Cities	Languages
1st Stage CBT for the post of ALP (18,799 vacancies)	18,40,347	156	15
CBT for the post of Technician (14,298 vacancies)	26,99,892	139	15
1st Stage CBT for the post of JE/DMS/CMA (7,951 vacancies)	11,01,266	146	15
CBT for the post of RPF-SI (452 vacancies)	15,35,635	143	15
CBT for the post of RPF-Constable (4,208 vacancies)	45,30,288	147	15
CBT for Paramedical Categories (1,376 vacancies)	7,08,321	143	15
1st Stage CBT for Non-Technical Popular Categories (Graduate) (8,113 vacancies)	58,41,774	141	15
1st Stage CBT for Non-Technical Popular Categories (Under Graduate) (3,445 vacancies)	63,27,473	157	15
CBT for Ministerial & Isolated categories (1,036 vacancies)	4,46,013	139	15
CBT for level-1 posts (32438 vacancies)	1,08,28,261	152	15
Total Candidates	3,58,59,270		

2nd stage CBTs for the posts of ALP, JE/DMS/CMA and Non-Technical Popular Categories (Graduate & Under-Graduate) have also been completed. Details are as under: -

Exam	Candidates	Cities	Languages
2nd Stage CBT for the post of ALP (18,799 vacancies)	2,66,363	112	15
2nd Stage CBT for the post of JE/DMS/CMA (7,951 vacancies)	1,17,339	118	15
2nd Stage CBT for Non-Technical Popular Categories (Graduate) (8,113 vacancies)	1,21,931	129	15
2nd Stage CBT for Non-Technical Popular Categories (Under-Graduate) (3,445 vacancies)	51,978	79	15
Total Candidates	5,57,611		

Contd.4/-

Computer Based Aptitude Test (CBAT) for the post of ALP and Non-Technical Popular Categories (Graduate) and Computer based Skill Test for the post of Non-Technical Popular Categories (Graduate and Under Graduate) and Ministerial & Isolated Categories have also been completed. Details are as under: -

Exam	Candidates	Cities	Languages
CBAT for the post of ALP	1,32,044	84	2
Translation Test for Ministerial and Isolated Categories	1,233	8	2
CBAT for the post of Non-Technical Popular Categories (Graduate)	13,616	38	2
Computer Based Typing Skill Test (CBTST) for the post of Non-Technical Popular Categories (Graduate)	30,341	58	2
Computer Based Typing Skill Test (CBTST) for the post of Non-Technical Popular Categories (Under-Graduate)	13,145	44	2
Total Candidates	1,90,379		

Panels for more than 42,000 candidates (including for the States of Maharashtra and Uttar Pradesh) for various posts including the posts of Technicians, Junior Engineers, Paramedical Categories, Sub-Inspectors & Constable (RPF) and Assistant Loco Pilots have been finalised. Majority of them are in safety categories.

In addition, as per Annual Calendar for the year 2025, nine Centralized Employment Notifications (CENs) for 50,970 vacancies have also been issued. Details are as under:

CEN No.	Post Name	No. of Vacancies notified	Month of Notification
01/2025	Assistant Loco Pilots	9,970	March 2025
02/2025	Technician	6,238	June 2025
03/2025	Paramedical categories	434	July 2025
04/2025	Section Controller	368	August 2025
05/2025	Junior Engineer (JE)/ Depot Material Superintendent/Chemical & Metallurgical Assistant	2,585	October 2025
06/2025	Non-Technical Popular Categories (Graduate)	5,810	October 2025
07/2025	Non-Technical Popular Categories (Under-Graduate)	3,058	October 2025

Contd.5/-

08/2025	Isolated Categories	312	December 2025
09/2025	Level-1 posts (Including Assistants, Track Maintainers and Pointsman)	22,195	December 2025
Total		50,970	

First stage/Single stage Computer Based Tests (CBTs) for 19,595 posts have been completed. Details are as under: -

Exam	Candidates	Cities	Languages
1st Stage CBT for the post of ALP (9970 vacancies)	10,03,719	141	15
CBT for the post of Section Controller (368 vacancies)	4,33,748	131	15
1st Stage CBT for the post of JE/DMS/CMA (2585 vacancies)	5,74,351	133	15
CBT for the post of Technician (6238 vacancies)	8,41,525	117	15
CBT for the post of Paramedical Categories (434 vacancies)	3,19,396	106	15
Total Candidates	31,72,739		

Further, 11,127 vacancies of ALP have been approved for notification in the Calendar year 2026.

Indian Railways have a comprehensive training ecosystem, which provides for different sets of training interventions at various stages of career to ensure skilling, re-skilling and up-skilling of Railway Employees. For this purpose, extensive training infrastructure has been created in the form of Centralised Training Institutes (CTIs), Multi-disciplinary Zonal Training Institutes (MDZTIs), Multi-disciplinary Divisional Training Institutes (MDDTIs) and specialised training centres, which conduct induction, refresher, promotional and technical training programmes at different stages of service.

Such Training is imparted at training centres located in Uttar Pradesh and Maharashtra also including Multi Disciplinary Zonal Railway Training Institute at Chandausi, Prayagraj, Gorakhpur, Bhusawal and specialised training centres at Ghaziabad, Gazipur, Byculla etc.

All newly recruited or promoted employees undergo the same structured training framework at various stages of their careers. This includes Induction Training for fresh recruits, Promotional Training, Refresher Training, and Specialized Training (such as training on new technologies like 'Kavach' etc.), relevant to their respective fields of work. The training standards and opportunities are uniform for all employees, ensuring parity in skill development and capacity building across categories to strengthen employee competencies and equip railway personnel with the skills needed for modern, technology-

intensive operations. Further, Training modules are designed to strengthen employees' competencies and equip railway personnel with the skills required for modern, technology-intensive railway operations. These modules are also periodically updated to incorporate new technologies in railway operations and maintenance.

Specialized initiatives such as Mission Rail Karmayogi for behavioral and service-orientation training of frontline staff further contribute to improving productivity and efficiency. Employees are also encouraged to undertake online learning through digital platforms such as the iGOT Karmayogi portal for continuous up-skilling and re-skilling. In addition, motivational and wellness initiatives, including yoga sessions, physical fitness activities and stress-management programmes during training and at workplaces, are promoted to enhance employee well-being and morale.

Besides, Indian Railways also conducts Apprenticeship Training Programme at its various units like Production Units, Workshops, Loco Sheds, Carriage and Wagon Depots etc. under the provisions of Apprentices Act, 1961, which also contributes to skill development of local youth. By way of participating in these programmes, youth from all categories acquire new sets of skills, thereby enhancing their employability and entrepreneurship skills

These initiatives collectively contribute towards capacity building of railway employees and skill development of youth across the country.
