

**GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATIONS  
DEPARTMENT OF TELECOMMUNICATIONS**

**RAJYA SABHA  
UNSTARRED QUESTION NO. 3057  
TO BE ANSWERED ON 19<sup>TH</sup> MARCH, 2026**

**EMPLOYMENT IN BSNL**

**3057 DR. V. SIVADASAN:**

Will the Minister of Communications be pleased to state:

- (a) the number of regular employees in Bharat Sanchar Nigam Limited (BSNL), during the last five years, year-wise;
- (b) the number of employees who have taken voluntary retirement since 2021, year-wise;
- (c) the number of persons presently working in BSNL on contract/outsourced basis, circle-wise and category-wise;
- (d) whether Government is conducting regular recruitments to fill the vacancies arising due to retirements; and
- (e) the details of recruitment notifications issued during the last five years, indicating the number of posts, category and status of filling up of such posts?

**ANSWER**

**MINISTER OF STATE FOR COMMUNICATIONS AND RURAL DEVELOPMENT  
(DR. PEMMASANI CHANDRA SEKHAR)**

- (a) The details of regular employees in BSNL during the last five years are as below:

Sl. No.	Year Ending	Total Employees
1	31.03.2021	64,536
2	31.03.2022	62,189
3	31.03.2023	60,104
4	31.03.2024	57,657
5	31.03.2025	54,875

- (b) The details of employees who have taken voluntary retirement since 2021, are as below:

Sl. No.	Year Ending	Total Employees
1	2021	82
2	2022	95
3	2023	125
4	2024	99
5	2025	81

- (c) BSNL engage outsourced employees for non-core activities like housekeeping, security and repair & maintenance etc. The details of outsourced employees in BSNL are as below:

Sl. No.	Name of Circle	Number of Outsourced contract workers
1	Assam	42
2	BBNW	57
3	J&K	7
4	NE-II	20

(d) & (e) In BSNL, post VRS restructuring, all posts in excess of approved strength stands abolished w.e.f. 01.02.2020. The vacancies arising due to retirement are being filled up through promotion as per respective Recruitment Rules in various cadres in BSNL. During the last five years, BSNL has issued one notification on 29.01.2026 for direct recruitment for 95 posts of Senior Executive Trainee (Telecom Stream) and 25 posts of Senior Executive Trainee (Finance Stream).

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