

GOVERNMENT OF INDIA
MINISTRY OF PORTS, SHIPPING AND WATERWAYS

RAJYA SABHA
UNSTARRED QUESTION NO. 2874
ANSWERED ON 17.03.2026

RECRUITMENT AND VACANCIES AT MORMUGAO PORT AUTHORITY

2874. SHRI SADANAND MHALU SHET TANAVADE:

Will the Minister of PORTS, SHIPPING AND WATERWAYS be pleased to state:

- (a) the year-wise sanctioned strength, number of employees recruited and vacancies filled at Mormugao Port Authority in Goa from 2021 till date, category-wise (regular, contractual and outsourced);
- (b) the recruitment procedures adopted during this period, including compliance with reservation policies, transparency norms and the modes of selection followed for various categories of posts;
- (c) the present status of workforce deployment and placement across operational, technical and administrative divisions and the measurable outcomes achieved in terms of productivity and port performance; and
- (d) whether any complaints or representations regarding recruitment or posting practices have been received since 2021 and if so, the details thereof and the action taken thereon?

ANSWER

MINISTER OF PORTS, SHIPPING AND WATERWAYS
(SHRI SARBANANDA SONOWAL)

(a) The year-wise details of sanctioned strength, employees in-position and vacancies at Mormugao Port Authority (MgPA) from 2021 till 01.03.2026 is as under:-

Status as on	Sanctioned Strength	Employees In-position	Vacancies
01.04.2021	2447	1408	1039
01.04.2022	2091	1291	800
01.04.2023	2090	1198	892
01.04.2024	2034	1026	1008
01.04.2025	1577	933	644
01.03.2026	1512	833	679

The year-wise and category-wise (regular, contractual and outsourced) number of employees recruited and vacancies filled at Mormugao Port Authority (MgPA) from 2021 till 01.03.2026 is as under:-

Financial Year	Number of vacancies filled during the year	
	Regular	Contract/ Outsourced
2020-21	2	8
2021-22	3	8
2022-23	3	5
2023-24	3	17
2024-25	12	6
2025-26 (As on 01.03.2026)	1	1

(b) The recruitment procedures as stipulated in the Mormugao Port Trust Employees Recruitment, Seniority and Promotion (RSP), Regulations, 2010 were adopted while filling up various posts based on the method of recruitment stipulated in the respective Recruitment Rules (RRs) of the posts by complying all the reservation policies of Central and State Government.

(c) The present status of workforce deployment and placement across operational, technical and administrative divisions is **annexed**. The total traffic handled at Mormugao Port is 19.3 Million Tonnes, Average Turnaround Time is 66.26 hours and Output per Ship Berth Day (OSBD) is 20,030 Tonnes during the current Financial Year 2025-2026 (from April, 2025 till February, 2026).

(d) There were no specific representations received from any individual employee or person regarding recruitment or posting practices since 2021. However, there were representations received from Goa Port & Dock Employees' Union and Mormugao Port Authority Officers' Association requesting for filling up of the post of Assistant Executive Engineer (Civil) in MgPA by promotion instead of Direct Recruitment. The matter was placed before the Board of Mormugao Port Authority which resolved to follow RRs and provisions in RSP Regulations in force in true letter and spirit while filling up of the above posts.

Annexure referred to in reply to Part (c) of Rajya Sabha Unstarred Question No. 2874 to be answered on 17.03.2026 regarding “Recruitment and Vacancies at Mormugao Port Authority”.

The present status of workforce-deployment and placement across operational, technical and administrative divisions in MgPA is as under:-

Sl. No.	Classification	Present Strength
1.	General Administration Department	50
2.	Medical Department	65
3.	Finance Department	66
4.	Traffic Department	85
5.	Marine Department	69
6.	Planning and Research Division	10
7.	Engineering (Mechanical) Department	215
8.	Engineering (Civil) Department	92
9.	Cargo Handling Labour Division	180
10.	Vigilance Department	1
	Total	833
