

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
RAJYA SABHA
UNSTARRED QUESTION No - 1393
ANSWERED ON – 11/02/2026

BEST IN CLASS EMPLOYERS UNDER PRADHAN MANTRI KAUSHAL VIKAS YOJANA

1393 SHRI SAMIRUL ISLAM:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) the number of employers classified as Best-in-Class Employer (BICE) under Pradhan Mantri Kaushal Vikas Yojana (PMKVY), sector skill council wise; and
- (b) the criteria for classifying employing employers as BICE, sector-wise, details thereof?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) and (b) The Recognition of Prior Learning (RPL) – Best in Class Employer (BICE) model was introduced under Pradhan Mantri Kaushal Vikas Yojana (PMKVY 2.0) 2016–20 during FY 2017-18 to address the persistent challenge of low formal skill certification in India's workforce. The BICE model seeks to bridge this gap by recognising, assessing, and certifying existing skills of employees working with reputed employers, thereby improving credibility, standardisation, and acceptance of RPL certifications. The number of employers classified as Best-in-Class Employer (BICE) under PMKVY, sector-skill council-wise is at **Annexure**. Under BICE model, Sector Skill Councils (SSCs) were given flexibility to define the eligibility of the employers as the Best-in-Class employer in their respective sectors.

ANNEXURE REFERRED TO IN REPLY TO PART (a) AND (b) OF RAJYA SABHA UNSTARRED QUESTION NO. 1393 ANSWERED ON 11.02.2026

SSC Name	Number of employers
Aerospace and Aviation Sector Skill Council	2
Agriculture Sector Skill Council	1
Apparel Madeups & Home Furnishing Sector Skill Council	14
AUTOMOTIVE SKILLS DEVELOPMENT COUNCIL	40
Banking Financial Services & Insurance (BFSI) Sector Skill Council of India	14
Beauty & Wellness Sector Skill Council	12
Capital Goods Skill Council	1
Construction Skill Development Council of India	43
Domestic Workers Sector Skill Council	15
Electronic Sector Skill Council of India	4
Food Industry Capacity & Skill Initiative (FICSI)	58
Furniture & Fittings Skill Council	21
Gems & Jewellery Skill Council of India	65
Handicrafts and carpet sector skill council	2
Hydrocarbon Sector Skill Council	4
Indian Iron & Steel Sector Skill Council	6
Indian Plumbing Skills (IPSC)	4
Infrastructure Equipment Skill Council	21
INSTRUMENTATION AUTOMATION SURVEILLANCE & COMMUNICATION SECTOR SKILL COUNCIL	7
IT-ITeS Sector Skill Council	5
LEATHER SECTOR SKILL COUNCIL	131
Life Sciences Sector Skill Development Council	43
Logistics Skill Council	8
Media & Entertainment Sector Skill Council	83
MEPSC	52
Paints and Coatings Skill Council	8
Power Sector Skill Council	2
Retailers Association's Skill Council of India	43
Rubber Skill Development Council	19
SCMS	1
Skill Council for Green Jobs	105
Sports Physical Education Fitness and Leisure Sector Skill Council	7
Telecom Sector Skill Council	18
Textile Sector Skill Council	11
Tourism and Hospitality Skill Council	13
