

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 600
(ANSWERED ON 04.12.2025)

DISCRIMINATION IN UPSC INTERVIEWS

600. SMT. RAJATHI:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether in USPC examinations, OBC, SC and ST candidates, who have secured marks at par with general category candidates in written exams, are given lower interview marks which leads to low ranks to such candidates and if so, the details thereof;
- (b) whether Government proposes to introduce more transparency in the interview system to avoid discrimination for the reserved category candidates; and
- (c) if so, the details thereof and if not, the reasons therefor?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (c): The interview / personality test system followed by UPSC is free from any discrimination or bias.

UPSC has informed that candidates are randomized while being assigned to Interview Boards just before the commencement of interviews / personality tests for the day. Further, category of the candidates and marks obtained by them in the written examination are not disclosed to the Interview Board. Also, the identity of members of the Interview Board is not disclosed to the candidates. Thus, the question of discrimination or bias in interview against any category of candidates does not arise.

Moreover, in the interest of full transparency, the marks (written marks, interview / personality test marks, total marks) of all recommended candidates are published on the official website of UPSC.
