GOVERNMENT OF INDIA MINISTRY OF LABOUR AND EMPLOYMENT RAJYA SABHA UNSTARRED QUESTION NO. 567 TO BE ANSWERED ON 04.12.2025

MONITORING COVERAGE OF SPREE 2025

567. # SHRI MADAN RATHORE:

Will the Minister of Labour and Employment be pleased to state:

- (a) the objectives and salient features of the Scheme for Promotion of Registration of Employers and Employee SPREE 2025;
- (b) the initiatives taken during the last five years to expand registration and improve regional coverage, especially in States with low participation;
- (c) the steps taken to strengthen the EPFO's service delivery capacity; and
- (d) the manner in which the improvements are being monitored?

ANSWER

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SUSHRI SHOBHA KARANDLAJE)

- (a) & (b): Employees' State Insurance Corporation (ESIC) have been identifying uncovered units using data from the Micro, Small and Medium **Enterprises** (MSMEs), **Employees' Provident** Fund Organizations (EPFO) and other organizations to expand registration and improve regional coverage. Special surveys are also conducted by ESIC on need basis to bring more establishments and employees under ESIC. Further, ESIC has also launched a Scheme for Promotion Registration of Employers and Employees (SPREE) for implementation during 01.07.2025 to 31.12.2025 to enhance awareness about its coverage and providing a one-time opportunity to uncovered employers to register their units without the requirement of submitting past records, and to enable already covered units to register newly joined employees.
- (c) & (d): The major steps taken by EPFO to strengthen its service delivery capacity are as under:

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- i. Employer's approval for seeding bank account details with UAN has been dispensed with.
- ii. Transfer process of PF accounts on change of employment has been simplified by removing employer approval in most cases w.e.f. 15.01.2025.
- iii. Auto Claim Settlement Limit has been enhanced upto Rs. 5 lakh for illness, housing, marriage & education.
- iv. Introduction of UAN Activation via UMANG App using Face Authentication Technology (FAT) has enabled seamless access to EPFO services like passbook viewing, KYC Update and claim submission from 08.04.2025.
- v. Facility for Aadhaar based self-update of profile has been enabled for Members.
- vi. Requirement of uploading image of cheque-leaf or attested bank passbook for claim processing dispensed with.
- vii. Easy access to Provident Fund details has been enabled with 'Passbook Lite' in Member Portal.

These improvements are monitored through regular review meetings at Regional Office, Zonal Office and Head Office levels.
