

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA

UNSTARRED QUESTION NO. 365

ANSWERED ON-03/12/2025

WOMEN IN FACULTY POSITIONS IN CENTRAL UNIVERSITIES

365. SHRI RITABRATA BANERJEE:

Will the Minister of EDUCATION be pleased to state:

- (a) the number of sanctioned faculty posts and the number of women in the Central Universities across categories, University-wise, details thereof;
- (b) the number of ad hoc faculty recruited to the Central Universities and the number of women recruited as ad hoc faculty, University-wise; and
- (c) the number of women headed departments in the Central Universities, University-wise details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)

(a) to (c) Central Universities under the purview of Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts and Statutes, Ordinances made thereunder. Sanctioning of posts in Central Universities is a recurring process; the posts are created on need basis taking into consideration various factors such as student strength, rolling out of new school(s) of study, expansion/modification of curriculum etc in line with the Department of Expenditure O.M dated 04.01.2024. As informed by the University Grants Commission (UGC) as on 01.11.2025, there are 3898 women faculties in Central Universities. Ad-hoc teachers are engaged by the universities on need basis or due to the absence of permanent/regular teachers as stop-gap arrangement; there are 46 ad-hoc women faculties in Central Universities. Further, the Heads of Departments are appointed by the Central Universities in accordance with their Statutes/Organic Acts and parameters contained therein such as seniority, rotation etc. Data regarding number of women headed departments are not maintained centrally.
