

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 2165
TO BE ANSWERED ON 18.12.2025**

RESERVATIONS FOR SCHEDULED CASTES

2165. SHRI CHANDRAKANT DAMODAR HANDORE:

Will the Minister of Labour and Employment be pleased to state:

- (a) whether there are any measures being taken to ensure that the reservation for Scheduled Castes is followed in outsourced jobs;**
- (b) the number of vacant posts reserved for Scheduled Castes in the Ministry and its subordinate offices and the steps being taken to fill them;**
- (c) whether there are any plans to extend reservation policies to the private sector for Scheduled Castes; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a): Reservation policy as per Department of Personnel and Training guidelines is followed.

(b): Total staff strength, including all categories in the Ministry of Labour and Employment and its organisations, is 69307. As per the DoPT Reservation Policy, 15% posts are reserved for the Scheduled Castes.

(c) & (d): There is no such proposal under consideration in the Ministry of Labour and Employment.
