

**GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATIONS  
DEPARTMENT OF POSTS  
RAJYA SABHA  
UNSTARRED QUESTION NO. 1286  
ANSWERED ON 11<sup>TH</sup> DECEMBER, 2025**

**TRCA FOR GRAMIN DAK SEVAKS**

**1286 DR. ANIL SUKHDEORAO BONDE:  
SHRI SUBHASH BARALA:  
SHRI SADANAND MHALU SHET TANAVADE:  
SHRI BABURAM NISHAD:  
SHRI NARHARI AMIN:**

Will the Minister of Communications be pleased to state:

- (a) the steps being taken to review the Time Related Continuity Allowance (TRCA) structure for Gramin Dak Sevaks;
- (b) whether Government plans to prioritise local candidates who are familiar with the language and geography;
- (c) if so, the details of measures implemented; and
- (d) if not, the reasons for not adopting such a policy despite frequent transfer requests and challenges faced by out-of- State recruits?

**ANSWER**

**MINISTER OF STATE FOR COMMUNICATIONS AND RURAL DEVELOPMENT  
(DR. PEMMASANI CHANDRA SEKHAR)**

- (a) Sir, the Time Related Continuity Allowance (TRCA) structure for Gramin Dak Sevaks (GDS) is reviewed periodically. The Government has successively constituted committees for revision of TRCA structure and other service conditions of GDS from time to time after report of each successive Central Pay Commissions (CPCs).
- (b) to (d) As per Article 16(2) of the Constitution of India, no citizen can be discriminated against in public employment on the grounds of race, caste, sex, descent, place of birth, or residence. Further, knowledge of identified local language(s), studied at least upto 10<sup>th</sup> standard is a mandatory requirement for GDS engagement under the extant rules.

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