

GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
Rajya Sabha
UNSTARRED QUESTION NO. : 810
TO BE ANSWERED ON THE 28th July 2025
SHORTAGE OF MANPOWER IN AVIATION SECURITY
AGENCIES

810. DR. MEDHA VISHRAM KULKARNI

Will the Minister of CIVIL AVIATION be pleased to state:-

(a) whether over 5,000 posts are vacant in key aviation security agencies such as BCAS, DGCA, and AAI, if so, the details of sanctioned and vacant posts as on June 2025, and the reasons therefor, institution-wise;

(b) whether the shortage has adversely affected enforcement of air safety norms and passenger screening, and if so, the details thereof;

(c) whether any internal audit or expert review has assessed the impact, if so, key findings; and

(d) whether Government plans to fill these vacancies on priority and the timeline thereof?

ANSWER

**Minister of State in the Ministry of CIVIL AVIATION
(Shri Murlidhar Mohol)**

(a) to (d) Details of the sanctioned strength and vacancy position for Bureau of Civil Aviation Security (BCAS), Directorate General of Civil Aviation (DGCA) and Airports Authority of India (AAI) are attached at Annexure I.

It is pertinent to mention that in order to cater the requirements of the civil aviation in the country, many posts in these organizations

have been created in the last couple of years. Therefore, the shortfall has not impacted the functioning of these organizations.

Further, all methods of recruitment are pursued vigorously in order to ensure timely and continuous availability of requisite manpower. To meet requirements in the interregnum due to vacancies arising from reasons like inadequate response to advertisements, non-joining of selected candidates, persons with insufficient service in the feeder cadre for promotion, insufficient response to deputation posts

efforts are made to recruit persons through short terms contractual hiring.

Details are as follows:

Name of Organisation	Sanctioned posts	Filled up	Vacant
BCAS	598	368	230
DGCA	1644	821	823
AAI	25730	16253	9477

Note: Some positions have been created in the last couple of years as reflected below:

1. In DGCA, 441 posts including 426 technical posts, have been created between 2022 and 2024.
2. In BCAS, 84 Operational Posts have been created during restructuring in 2024.
3. In Airports Authority of India, 840 posts of Air Traffic Controllers (ATCOs) have been created recently.
