

GOVERNMENT OF INDIA
MINISTRY OF SCIENCE AND TECHNOLOGY
DEPARTMENT OF SCIENTIFIC AND INDUSTRIAL RESEARCH
RAJYA SABHA
UNSTARRED QUESTION No. 615
(ANSWERED ON 24.07.2025)

VACANCIES OF SCIENTISTS AND OTHER POSTS IN CSIR

615. Shri Ajay Makan:

Will the Minister of SCIENCE AND TECHNOLOGY be pleased to state:

- (a) the current vacancy count for Group-I scientist positions at the Council of Scientific & Industrial Research (CSIR);
- (b) the overall vacancy rate within CSIR;
- (c) factors which are contributing to these vacancies; and
- (d) the timeline for filling these critical scientific and technical positions in a mission-mode approach to prevent further erosion of our premier research institution, and how does this crisis of human capital signify for India's scientific ambitions?

ANSWER

MINISTER OF STATE (INDEPENDENT CHARGE) FOR THE
MINISTRY OF SCIENCE AND TECHNOLOGY AND EARTH SCIENCES

(DR. JITENDRA SINGH)

(a)	In Council of Scientific and Industrial Research (CSIR), Group-I, Group-II and Group-III positions are categorised under the Technical cadre and Group-IV positions are categorised under the Scientific cadre. The Question is being replied based on the aforesaid clarification and position is being submitted for the Scientific Cadre (Group-IV). Currently, 2238 positions of Scientists (Group-IV) are vacant in CSIR.
(b)	Currently, 37.48% of the sanctioned posts of Scientist (Group-IV) are vacant in CSIR.
(c)	The posts are vacant mainly due to retirement of scientists and due to the annual ceiling of recruitment of 10% of the sanctioned strength prescribed in 2011. This ceiling was removed in 2014 and re-imposed in 2017. The ceiling has now been removed in May, 2024. Further, CSIR needs scientists in the cutting edge of research and development and sometimes we do not get the scientists of the required qualification and experience and CSIR has to re-notify such vacancies
(d)	Recruitment of scientists in CSIR is a continuous process. The process is being carried out strategically, in alignment with the evolving mandates and priorities of the institution, with an aim to attract top talent from within India as well as Indian nationals residing abroad, while fully complying with the instructions and guidelines issued by the Government and its agencies from time to time. While vacancies exist due to factors mentioned in the preceding para, CSIR remains committed to maintaining continuity in its scientific programmes. CSIR continues to contribute meaningfully to national R&D goals through its existing talent pool and collaborative frameworks, ensuring that India's scientific pursuits are fulfilled.
