GOVERNMENT OF INDIA MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA UNSTARRED QUESTION NO.604

(ANSWERED ON 24.07.2025)

MISSION KARMAYOGI

604. SHRI DEBASHISH SAMANTARAY:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether the Mission Karmayogi programme has been effectively implemented across the Ministries;
- (b) if so, the number of civil servants trained under this initiative;
- (c) whether there are measurable outcomes linked to this training;
- (d) if not, the reasons for low adoption or compliance; and
- (e) the future plans to reform bureaucracy through digital learning?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE (DR. JITENDRA SINGH)

(a) to (e): Mission Karmayogi programme has been effectively implemented across ministries. All the Ministries/ Departments of Government of India are onboarded on the iGOT-Karmayogi digital leraning Platform. The iGOT portal offers competency-driven, role-based capacity building to the employees according to the Capacity building Plans of their respective Ministries/Departments.

As of 21.07.2025, over 1.26 crore users have registered on the iGOT-Karmayogi platform including 41 lakh from the Central Govt and 85 lakh from the states. There are more than 3000 courses live on the portal with more than 3.8 crore course completions covering key functional, behavioral, and domain competencies.

Digital learning through iGOT portal has been integrated with all training and capacity building activities of the government including Induction Training, Mid-career Training, and Inservice Training Programmes. The digital learning framework would be used to impart role-based training to government employees at scale and create future-ready civil servants equipped with right attitude, skills, and knowledge.

This department has notified the Monitoring and Evaluation framework to enable monitoring and evaluation framework to enable monitoring and evaluation of the performance of all stakeholders on Key Performance Indicators (KPIs).
