

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 3317
(ANSWERED ON 21.08.2025)

EXAMINATION CYCLE FOR STAFF SELECTION COMMISSION

#3317. **SMT. MAYA NAROLIYA:**

Will the **PRIME MINISTER** be pleased to state:

- (a) whether the Staff Selection Commission has taken steps to shorten the examination cycle for recruitment; and
(b) if so, the details of the reforms thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) & (b): Staff Selection Commission (SSC) has introduced the following reform measures to, *inter alia*, shorten the recruitment cycle :-

- i. Complete transition from pen & paper - based examinations to computer-based examinations
- ii. Reduction in the number of tiers / stages of examinations
- iii. Removal of descriptive-type papers in all examinations (except Combined Hindi Translators Examination)
- iv. Document Verification of selected candidates to be done by Ministries / Departments
- v. Discontinuation of interview
- vi. Conduct of skill tests on pan-India basis
- vii. Increase in the number of shifts in which examinations are conducted
- viii. Introduction of e-Dossiers and phasing-out of physical dossiers thereby speeding-up pre-appointment verification
- ix. Duration of exam notice shortened from around 45 days to around 21 days

Due to the cumulative effect of these measures, there has been a reduction in the recruitment cycles of various examinations conducted by SSC from 15-18 months to 6-10 months.
