

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 3316**  
(ANSWERED ON 21.08.2025)

**E-DOSSIER SYSTEM FOR RECRUITMENT BY THE STAFF SELECTION  
COMMISSION**

**#3316. SMT. MAYA NAROLIYA:**  
**SHRI BABURAM NISHAD:**

Will the **PRIME MINISTER** be pleased to state:

- (a) the key features of the e-Dossier system and the manner in which Government ensures the security and safety of digital data to prevent unauthorized access and breaches;
- (b) the specific initiatives and protection protocols implemented in the e-Dossier portal to protect data from tampering and ensure authenticity;
- (c) the examinations in which e-Dossier system has been successfully implemented and its impact on the pre-appointment process; and
- (d) the future plans to extend the use of the e-Dossier system to other recruitment examinations?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) & (b): Staff Selection Commission (SSC) has developed an online centralized e-Dossier system for secure, tamper-proof, and transparent handling of candidate dossiers of recruitment examinations. Key features of the system are as follows:

- i. Controlled, role-based access to e-Dossier system provided through authorized logins to users in SSC and Ministries / Departments
- ii. e-Dossier bundles generated on the e-Dossier system with unique tracking number assigned to each e-dossier
- iii. Dossiers transmitted only through the e-Dossier system; no offline/manual sharing permitted
- iv. Final download and verification of dossiers allowed only to authorised users of Ministries/ Departments on e-Dossier system; no unauthorized user can access or alter records
- v. Tracking mechanism at every stage with unique tracking number to ensure authenticity and data integrity
- vi. Provision for secure audit trail / logs to capture and monitor every action performed by users.

(c) & (d): The e-Dossier system has been successfully implemented in several major examinations of SSC, which include:

- i. Combined Graduate Level Examination, 2024

- ii. Combined Higher Secondary Level Examination, 2024
- iii. Junior Engineer Examination (JE), 2024
- iv. Multi-Tasking (Non-Technical) Staff and Havaladar (CBIC & CBN) Examination, 2024
- v. Stenographer Grade 'C' & 'D' Examination, 2024

Implementation of e-Dossier system for the pre-appointment process has resulted in several benefits:

- i. Faster validation and forwarding of dossiers with digital tracking
- ii. Efficient coordination between SSC and Ministries / Departments
- iii. Transparency and accountability ensured through digital audit trails
- iv. Reduction in use of physical dossiers, thereby speeding up pre-appointment verification and recommendation of candidates to Ministries / Departments.

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