

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
DEPARTMENT OF HEALTH & FAMILY WELFARE**

**RAJYA SABHA
UNSTARRED QUESTION NO. 2688
TO BE ANSWERED ON 12th AUGUST, 2025**

STAFF SHORTAGE AND ITS IMPACT ON PUBLIC HEALTH SERVICES

2688. SHRI SANJAY RAUT:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether 29 per cent of posts in the Ministry remain vacant, including 16 per cent in Group A, 27 per cent in Group B, and 39 per cent in Group C, seriously affecting administrative and field operations;
- (b) whether this shortage has severely impacted ASHA recruitment, AIIMS, and PHCs across States;
- (c) the reasons for stalling recruitment despite repeated recommendations of Parliamentary Standing Committee on Health & Family Welfare and national concern;
- (d) the urgent steps taken to fill long-pending vacancies; and
- (e) whether Government will announce a time-bound plan or continue risking public health and lives due to administrative apathy?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY
WELFARE
(SMT ANUPRIYA PATEL)**

(a) to (e) Public Health and Hospitals are State Subjects and the responsibility for strengthening of healthcare system including recruitment/appointment lies with respective State/UT Governments. However, Ministry of Health and Family Welfare, Government of India provides financial and technical support to the States/UTs. Under National Health Mission (NHM), support is provided to States/UTs to strengthen their healthcare systems based on the Programme Implementation Plans (PIPs) submitted by the States/UTs within their overall resource envelope.

Under Mission Recruitment the Ministry of Health and Family Welfare (MoHFW) has filled 8796 vacancies in 2024-2025 in various institutes under the Ministry. Further, in 2025-26 till now 1678 vacancies have been filled under the Mission Recruitment.

Filling up of vacant posts is an ongoing process. Vacancies are regularly assessed and requisitions are sent to Union Public Service Commission (UPSC), National Testing Agency (NTA), Staff Selection Commission (SSC) and other recruiting agencies, as per the requirement of each cadre and sub-cadre.
