

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

RAJYA SABHA
UNSTARRED QUESTION NO. 259

ANSWERED ON TUESDAY, 22 JULY, 2025 / 31 ASHADHA, 1947 (SAKA)

Employee strength of Public Sector Banks

259. SHRI MALLIKARJUN KHARGE:

Will the Minister of FINANCE be pleased to state:

- (a) the details of the total number of employees in Public Sector Banks (PSBs) during the last five years, year-wise and bank-wise;
- (b) the details of the total number of sanctioned posts and positions filled in such PSBs;
- (c) whether the Ministry is aware of the growing concerns regarding under-staffing in various PSBs; and
- (d) if so, the details thereof and the steps taken by the Ministry to address and mitigate such under-staffing?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF FINANCE
(SHRI PANKAJ CHAUDHARY)

(a) to (d): Public Sector Banks (PSBs) are board governed commercial entities. The requirement of manpower in each PSB is determined by the respective PSB keeping in view various factors which include, *inter-alia*, business requirement, spread of activities, superannuation and other unplanned exits. Appointment of officers and staff is done accordingly by the PSBs and it varies from year to year based on their requirements.

As per inputs received from PSBs, as on 31.03.2025, 96% staff are in position against their business requirement. The small proportion of gap is attributable to attrition on account of superannuation and other usual factors including unplanned exits. Further, during the last 5 years (FY 2020-25), banks have recruited 148687 employees and for the FY 2025-26, recruitment of 48570 employees is under way.

The details of the total number of employees during the last five years, year-wise and bank-wise, are as under:

Name of the Bank	2020-21	2021-22	2022-23	2023-24	2024-25
Bank of Baroda	82017	78749	76509	74227	73742
Bank of India	51459	51825	52209	50944	50564
Bank of Maharashtra	12532	13128	12721	13499	14591
Canara Bank	88213	86919	84978	82638	81260
Central Bank of India	32340	30293	30770	31643	33081
Indian Bank	42601	40751	41701	41025	39778
Indian Overseas Bank	23579	22369	22051	21475	20966
Punjab & Sind Bank	8890	8832	8725	10148	10229
Punjab National Bank	101802	103144	104123	102349	102746
State Bank of India	246353	244583	236110	229788	236221
UCO Bank	22012	21617	21698	21456	21049
Union Bank of India	78203	75201	75594	75866	73945

Source: Public Sector Banks
