

GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
RAJYA SABHA
UNSTARRED QUESTION NO : 2415

(TO BE ANSWERED ON THE 11th August 2025)

VACANT POSTS IN DGCA

2415. SHRI ASHOKRAO SHANKARRAO CHAVAN

Will the Minister of CIVIL AVIATION be pleased to state:-

- (a) whether nearly half of the sanctioned technical posts in the Directorate General of Civil Aviation (DGCA) are currently vacant and if so, the details thereof;
- (b) whether such vacancies are badly affecting the aviation safety oversight, regulatory functions, operation surveillance, conducting of safety audits effectively and licensing operations of world's third largest aviation market;
- (c) if so, the details and reasons for not filling the said vacancies along with the challenges faced by DGCA in recruitment and retention of technical personnel; and
- (d) steps taken/being taken by Government to fill up these vacancies and strengthen the technical capacity of DGCA?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF CIVIL AVIATION

(Shri Murlidhar Mohol)

- (a) to (d) Details of the sanctioned strength and vacancy position in Directorate General of Civil Aviation (DGCA) are attached at Annexure-A.

The shortfall has not impacted the functioning of DGCA. Further, all methods of recruitment are pursued vigorously in order to ensure timely and continuous availability of requisite manpower. To meet requirements in the interregnum due to vacancies arising from reasons like inadequate response to advertisements, nonjoining of selected candidates, persons with insufficient service in the feeder cadre for promotion, insufficient response to deputation posts, efforts are made to recruit persons through short terms contractual hiring.

Annexure I

1. Directorate General of Civil Aviation:-

| Group | Sanctioned posts | Filled up | Vacant |
|--------------|-------------------------|------------------|---------------|
| Group A | 1123 | 548 | 575 |
| Group B | 161 | 93 | 68 |
| Group C | 360 | 180 | 180 |
| Total | 1644 | 821 | 823 |

2. Bureau of Civil Aviation Security:-

| Group | Sanctioned posts | Filled up | Vacant |
|--------------|-------------------------|------------------|---------------|
| Group A | 156 | 102 | 54 |
| Group B | 250 | 141 | 109 |
| Group C | 192 | 125 | 67 |
| Total | 598 | 368 | 230 |

Note: Some positions have been created in the last couple of years as reflected below:

1. In DGCA, 441 posts including 426 technical posts, have been created between 2022 and 2024.
2. In BCAS, 84 Operational Posts have been created during restructuring in 2024.
