

GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
RAJYA SABHA
UNSTARRED QUESTION NO : 2409

(TO BE ANSWERED ON THE 11th August 2025)

MANPOWER IN AVIATION REGULATORY BODIES

2409. SMT MAMATA MOHANTA
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Will the Minister of CIVIL AVIATION be pleased to state:-

- (a) the number of vacant technical and operational posts in all major Aviation Regulatory Bodies, current status thereof;
- (b) whether this manpower shortage have an impact on the frequency and thoroughness of safety audits, inspections, and surveillance programs conducted by these bodies; and
- (c) if so, specific steps being taken by Government to attract, train, and retain highly specialised and technical personnel required for these critical roles

ANSWER

MINISTER OF STATE IN THE MINISTRY OF CIVIL AVIATION

(Shri Murlidhar Mohol)

(a) to (c) Details of the sanctioned strength and vacancy position Directorate General of Civil Aviation (DGCA) and Bureau of Civil Aviation Security (BCAS) are attached at Annexure I.

Keeping in view of current and future expansion of civil aviation and effective supervision, additional posts have been created in DGCA and BCAS in last couple of years. The shortfall has not impacted the functioning of these organizations. Further, all methods of recruitment are pursued vigorously in order to ensure timely and continuous availability of requisite manpower. To meet requirements in the interregnum due to vacancies arising from reasons like inadequate response to advertisements, non-joining of selected candidates, persons with insufficient service in the feeder cadre for promotion, insufficient response to deputation posts, efforts are made to recruit persons through short terms contractual hiring.

1. Directorate General of Civil Aviation:-

2. Bureau of Civil Aviation Security:-

Group	Sanctioned posts	Filled up	Vacant
Group A	1123	548	575
Group B	161	93	68
Group C	360	180	180
Total	1644	821	823

Note: Some positions have been created in the last couple of years as reflected below:

1. In DGCA, 441 posts including 426 technical posts, have been created between 2022 and 2024.
2. In BCAS, 84 Operational Posts have been created during restructuring in 2024.

Group	Sanctioned posts	Filled up	Vacant
Group A	156	102	54
Group B	250	141	109
Group C	192	125	67
Total	598	368	230
