

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 2198
(ANSWERED ON 07.08.2025)

SC, ST, OBC AND PwD IN CENTRAL GOVERNMENT SERVICES

2198. SHRI MUKUL BALKRISHNA WASNIK:

Will the **PRIME MINISTER** be pleased to state:

- (a) the percentage of persons employed from the Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes (OBCs) and Persons with Disabilities (PwDs) in Central Government services and CPSUs;
- (b) whether it is a fact that there still exists a backlog in employment of persons from the reserved categories;
- (c) if so, the details thereof;
- (d) whether any steps have been taken by Government to fill up the backlog; and
- (e) if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (e): Reservation is provided to Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes (OBCs) @ 15%, 7.5% and 27% respectively in direct recruitment on all India basis by open competition in Central Government posts and services. Further, in promotion, reservation is provided to SCs and STs @ 15% and 7.5% respectively. In case of Persons with Disabilities (PwDs), reservation both in direct recruitment and promotion (upto the lowest rung of Group A) is provided @ 4%. Details of vacancies and posts filled up are maintained by the respective Ministries, Departments and organizations.

Occurrence and filling of vacancies, including the backlog vacancies, is a continuous process. Instructions have been issued to all Ministries/Departments of the Central Government to constitute an In-house Committee for identification of backlog reserved vacancies, to study the root cause of such vacancies, to initiate measures to remove the factors causing such vacancies and to fill them up through Special Recruitment Drive.

Further, every Ministry/Department of the Central Government is also required to designate an officer of the rank of Deputy Secretary and above, as Liaison Officer and to set up a Special Reservation Cell under the direct control of the Liaison Officer, to ensure due compliance of the orders and instructions pertaining to reservation in services and posts.

As per data furnished by various Ministries/Departments of the Government, about 4.80 lakh backlog vacancies in Central Government posts and services have been filled up since 2016. Ministries/Departments of the Central Government have been advised from time to time, to fill up the vacant posts in a time bound manner.
