

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO.1393
(ANSWERED ON 31.07.2025)

EFFECTIVENESS OF THE MISSION KARMAYOGI PROGRAMME

1393. DR. SYED NASEER HUSSAIN:

Will the **PRIME MINISTER** be pleased to state:

- (a) the tangible outcomes observed under the Mission Karmayogi programme in improving the efficiency, skill levels and performance of civil servants, particularly in middle and senior management roles;
- (b) the procedure to evaluate the impact of training modules on civil servants' day-to-day functioning;
- (c) whether there are any mechanisms to gather feedback on the program's relevance and applicability; and
- (d) if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (d): Mission Karmayogi is ensuring competency-driven role-specific capacity building of the government employees as per the Capacity Building Plans of the Ministries, Departments, and Organisations. The iGOT Karmayogi digital learning platform has more than 1.26 crore registered users. There are 3052 courses live on the portal covering key functional, behavioral, and domain competencies. iGoT platform allows learners to rate every course and also to give detailed feedback in respect of every course. Role-based learning has also been emphasized in other training and capacity building activities of the government including Induction Training, Mid-career Training, and In-service Training Programmes.
