

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 1381
TO BE ANSWERED ON 31.07.2025**

EMPLOYMENT-LINKED INCENTIVE SCHEME

1381. SHRI K.R. SURESH REDDY:

Will the Minister of Labour and Employment be pleased to state:

- (a) the key features of the recently approved Employment-Linked Incentive (ELI) scheme to boost job creation and eligible sectors under the scheme;**
- (b) the total number of new jobs expected to be generated through the ELI Scheme between the years 2025 through 2028;**
- (c) the estimated fund allocation for this scheme for financial year 2025–26;**
- (d) whether Government has conducted any impact assessment or pilot study on the scheme's implementation in specific regions; and**
- (e) if so, the findings of such assessments for each region, if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (e): The Government on 01.07.2025 approved the Employment Linked Incentive (ELI) Scheme to support employment generation, enhance employability and social security, across all sectors, with special focus on the manufacturing sector.

The scheme has been formulated after extensive consultations with all stakeholders including labour intensive Ministries, Trade Unions, Industry Associations and Experts. The scheme has a registration period of two years from 01.08.2025 to 31.07.2027 and a budgetary outlay of ₹ 99,446 Crore for the period FY 2025-26 to FY 2031-32. The scheme comprises of two parts i.e. Part A and Part B and focuses on providing support to both employees and employers by way of incentives. The scheme provides for incentives for 1.92 crores new eligible employees under Part A. Incentive for creation of approx. 2.59 crore additional jobs to employers is provided for under Part B of the scheme
