

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
RAJYA SABHA
UNSTARRED QUESTION NO. 1240
ANSWERED ON – 30/07/2025

EFFECTIVENESS OF PMKVY 4.0

1240. SHRI SANJAY RAUT:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state: -

- (a) whether Government has conducted any serious evaluation of the outcomes of PMKVY 4.0 and allied skilling schemes to determine whether they are truly benefiting the youth;
- (b) what steps are being taken to align skill training with current industry demands to ensure that certificates hold real value in the job market;
- (c) whether the Ministry is aware of the growing unrest among trainees in Bihar, Odisha, and Punjab over poor training standards, delayed stipends, and lack of placements; and
- (d) if so, what immediate and effective action is being taken to address these grievances and rebuild credibility in the national skilling mission?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) Ministry of Skill Development and Entrepreneurship (MSDE) is implementing its flagship Scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY) since 2015, for imparting skill development training through Short Term Training (STT) and Re-skilling and Up-skilling through Recognition of Prior Learning (RPL) to youth across the country.

PMKVY 2.0 was evaluated by NITI Aayog in October 2020 under jobs and skills sector. As per the study, about 94% of the employers surveyed reported they would hire more candidates trained under PMKVY. Further, 52% of the candidates who were placed in full time/part time employment and oriented under the Recognition of Prior Learning (RPL) component received higher salary or felt that they will get higher salary compared to their un-certified peers.

Additionally, a third-party impact evaluation of PMKVY 2.0 was also conducted by the Indian Institute of Public Administration (IIPA). As per the evaluation, about 70.5% surveyed candidates received placement in their desired skill sector.

Third party evaluation of PMKVY 4.0 is currently under process.

As regards other schemes of MSDE, third party evaluation reports have mentioned about success in terms of placement or livelihood improvement of candidates trained under different schemes. The brief details of same are as given below:

Jan Shikshan Sansthan (JSS): The evaluation study of JSS scheme conducted in 2020 has found that the scheme has helped in almost doubling the household income for those beneficiaries who have got employment or are self-employed after the JSS training. Considering 79% women representation, 50.5% of the rural share, 73.4% change in the employment for enhanced livelihood, 89.1% change in the average income of each beneficiary, 85.7% mobilization of beneficiaries by JSS, the report has further observed that usefulness of the scheme would be further evident from the fact that 77.05% of the beneficiary trainees have undergone occupational shifts. The study also affirmed that the focus of the skilling in the scheme favours self-employment.

National Apprenticeship Promotion Scheme (NAPS): The 3rd party evaluation study of NAPS conducted in 2021 has observed that the scheme has successfully enhanced the employability of youth by providing structured on-the-job training, with a notable increase in the engagement of apprentices across various industries. In the new version of the scheme, DBT method has been adopted to transfer government's share directly to apprentices' bank accounts, as streamlined reimbursement process was recommended in the report.

(b) To align skill training with current industry demands, demand-driven and National Skill Qualification Framework (NSQF) aligned skilling, responding to national priorities and industry requirements is being implemented under PMKVY 4.0. Awarding Bodies (ABs) in consultation with the industries develop the job roles. For industry exposure, On-the-Job Training (OJT) has been integrated within short-term skilling programs to ensure that trainees gain real-world exposure and industry experience. Further, to keep pace with evolving industry demands and the advent of new-age technology, 400+ new courses on AI, 5G technology, Cybersecurity, Green Hydrogen, and Drone Technology have been introduced, focusing on emerging technologies and future skills under PMKVY 4.0.

(c) & (d) Under PMKVY 4.0, training is being imparted in accredited and affiliated Training Centres (TCs), with inspections done by an independent third-party assessment agency. There is a robust monitoring mechanism in which Training Centres are monitored through physical and virtual mode on a regular basis. Legal action such as filing FIR and blacklisting, suspension, financial recovery, etc. are taken against non-compliant TCs.

Various measures and interventions have been taken for better implementation of the scheme such as Direct Benefit Transfer, registration process on Skill India Digital Hub (SIDH) ensures e-KYC compliance, Aadhaar based authentication of candidate credentials, and mobile number authentication, attendance through Face-Authentication and Aadhaar Enabled Biometric Attendance System (AEBAS), maintaining of all Management Information System (MIS) through SIDH portal to check duplication of candidates, etc. Training is only allowed through certified trainers and assessment through certified assessors under the scheme. Feedback from candidates is being collected through Central Communication Layer (CCL) developed by NIC.
