

GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP  
**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 1237**  
ANSWERED ON 30.07.2025

**CREDIBILITY AND ACCEPTANCE OF SKILL CERTIFICATION**

1237. SHRI SANJAY SETH:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether Government has implemented any schemes for certifying individuals with existing skills acquired through informal or on-the-job learning;
- (b) if so, the details of the total number of individuals certified under such programs during the last five years, State-wise and year-wise;
- (c) the measures taken to ensure the credibility and acceptance of skill certification in the job market;
- (d) the steps taken to increase employer acceptance of Government-issued skill certificates; and
- (e) whether there is any plan to introduce a centralized skill certification database for easy verification by employer, if so, the details thereof?

**ANSWER**

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

**(a) to (e):** Under the Government of India's Skill India Mission (SIM), the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres / institutes under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Sikhshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs), to all the sections of the society across the country. The SIM aims at enabling youth of India to get future ready, equipped with industry relevant skills.

Government has implemented the Recognition of Prior Learning (RPL) component under PMKVY to assess and certify individuals who have acquired skills through informal means or on-the-job experience. The aim is to align these skills with National Skills Qualification Framework (NSQF) standards, thereby improving employability. RPL ensures formal recognition of workforce capabilities without requiring formal education or long-term training. It includes orientation, bridge courses, and assessments by third-party agencies. State-wise and year-wise details of candidates trained under RPL component of PMKVY during last five years up to 2024-25 are given at **Annexure**.

To ensure credibility and industry relevance of certifications, PMKVY follows a rigorous process involving orientation, standardised assessments by third-party assessors, and digital certificate issuance aligned with NSQF levels. Certificates are embedded with QR codes and issued via the Skill India Digital platform, enabling real-time verification by employers. The curriculum and assessments are developed in consultation with Awarding Bodies and Industry bodies. Continuous Monitoring and Evaluation (M&E) systems are in place to assess implementation

quality. These steps collectively ensure that the certifications are trusted by employers and meet industry-accepted standards.

The Ministry actively engages with other Central Ministries/Departments, State/UT Governments, Industry Associations, and employers to increase awareness and acceptance of PMKVY certifications. The Skill India Digital Hub (SIDH) enables easy verification of candidates' credentials, enhancing transparency and trust. Additionally, regular dialogues with industry associations, employer outreach programmes, and promotion through Rozgar Melas are organised. NSQF alignment of job roles and third-party assessment ensures the industry's confidence in certified candidates. Emphasis is also placed on sectors with high employer demand, thus strengthening labour market linkages.

A centralized and robust digital ecosystem exists through the Skill India Digital Hub (SIDH). All skill certifications under government schemes are recorded in SIDH, which enables secure and real-time verification by employers. The certificates contain unique IDs and QR codes that can be accessed and authenticated instantly. This system significantly enhances employer confidence and reduces instances of fraudulent claims. The platform is continuously updated and integrated with DigiLocker to provide long-term accessibility to candidates and recruiters alike, supporting transparent and efficient hiring practices.

**ANNEXURE REFERRED TO IN REPLY TO PART (a) TO (e) OF RAJYA SABHA UNSTARRED QUESTION NO. 1237 ANSWERED ON 30.07.2025 REGARDING 'CREDIBILITY AND ACCEPTANCE OF SKILL CERTIFICATION'**

State-wise and year-wise details of candidates trained under RPL component of PMKVY during last five years up to 2024-25

State/UT	2020-21	2021-22	2022-23	2023-24	2024-25
A & N Islands	06	04	400	0	346
Andhra Pradesh	65,959	8,035	352	2,693	1,760
Arunachal Pradesh	22,955	7,431	1,652	11	228
Assam	2,50,526	23,366	795	7,737	10,399
Bihar	94,053	7,147	572	1,826	3,653
Chandigarh	1,885	439	0	0	0
Chhattisgarh	13,224	3,889	47	64	1,486
Delhi	52,110	7,816	1,065	3,067	4,086
Goa	1,771	153	101	0	178
Gujarat	50,630	16,758	784	4,543	10,727
Haryana	71,572	8,014	648	3,597	8,858
Himachal Pradesh	13,775	3,219	352	752	1,558
Jammu & Kashmir	71,743	5,600	3,103	3,661	19,169
Jharkhand	61,523	6,264	1,045	1,419	2,726
Karnataka	44,326	11,126	1,293	3,157	6,828
Kerala	28,585	2,674	1,185	734	389
Ladakh	40	0	0	0	137
Madhya Pradesh	94,862	8,190	1,053	4,972	15,928
Maharashtra	2,08,206	18,588	2,980	5,291	13,914
Manipur	17,658	1,832	524	70	392
Meghalaya	2,618	1,120	571	761	2,035
Mizoram	1,705	1,621	171	344	1,018
Nagaland	3,934	1,528	1,958	217	1,757
Odisha	82,906	5,788	346	3,292	4,913
Puducherry	1,278	1,072	16	172	295
Punjab	27,483	6,776	224	865	7,395
Rajasthan	1,90,506	14,762	756	2,883	13,529
Sikkim	226	175	0	0	0
Tamil Nadu	1,05,690	9,699	3,341	6,893	7,075
Telangana	35,083	4,306	425	2,814	4,530
DNH & DD	940	2	0	0	0
Tripura	32,634	2,863	532	1,342	4,044
Uttar Pradesh	3,22,492	23,865	3,264	11,439	39,346
Uttarakhand	19,000	3,276	249	3,168	3,917
West Bengal	79,934	6,838	868	3,603	4,801
<b>Overall</b>	<b>20,71,838</b>	<b>2,24,236</b>	<b>30,672</b>	<b>81,387</b>	<b>1,97,417</b>

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