

**GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION**

RAJYA SABHA

**UNSTARRED QUESTION NO. 1161
ANSWERED ON 30.07.2025**

Faculty recruitment under EWS reservation

1161 Shri Meda Raghunadha Reddy:

Will the Minister of *EDUCATION* be pleased to state:

- (a) whether it is a fact that almost all faculty positions of Professors and Associate Professors in Central Universities under EWS quota remain vacant with 31 Central Universities having sanctioned EWS faculty posts, including premier institutions like Delhi University, HCU, Allahabad University,
- (b) if so, the steps taken in this regard;
- (c) whether it is a fact that these vacancies are caused due to a contradiction between the eligibility criteria set by the UGC for teacher recruitment and conditions for EWS quota eligibility in Central Government jobs; and
- (d) if so, the plan to change recruitment norms for fulfillment of current vacancies?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) to (d): The Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 provides for reservation of posts in direct recruitment for persons including persons from Economically Weaker Sections (EWS) in the Teacher's Cadre of Central Educational Institutions established, maintained, or aided by the Central Government. This Act removes the difficulty regarding the reservation of posts in appointment by treating University/Central Educational Institution as a unit for the purpose of reservation instead of individual departments. In line with section 3 (1) of this Act, a notification dated 12.07.2019 has been issued by Ministry of Education which specifies that there shall be reservation of posts including Ten per cent for economically weaker sections in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational institution in the manner specified in Office Memorandum No 36039/1/2019-Estt/(Res) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31st January, 2019.

Occurrence of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirement on account of enhanced students' strength. The onus of filling up of the post lies with the central universities which are autonomous bodies created under Acts of Parliament. As on date more than 8150 faculty position have been filled since September, 2022 through special recruitment drives under mission recruitment out of which 415 positions are filled by Economically Weaker Section (EWS). Central Universities have been directed to fill up vacancies through regular recruitment drives in Mission mode.
