GOVERNMENT OF INDIA DEPARTMENT OF SPACE

RAJYA SABHA

UNSTARRED QUESTION NO. 3815 TO BE ANSWERED ON THURSDAY, APRIL 03, 2025

VACANCIES IN ISRO LABORATORIES

3815. SHRI R GIRIRAJAN:

Will the PRIME MINISTER be pleased to state:

- (a) whether it is fact that lot of vacancies at Satish Dhawan Space Centre (SHAR) Sriharikota and Space Application Centre, Ahmedabad and other ISRO laboratories throughout the country are not filled and lying vacant for long time and if so, the vacancy details at present;
- (b) the total number of sanctioned posts against the total posts filled as on date;
- (c) the steps taken by Government to fill such vacant posts;
- (d) whether Government has increased the budget allocation for Department of Space in the last five years; and
- (e) if so, the details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES & PENSIONS AND IN THE PRIME MINISTER'S OFFICE (DR. JITENDRA SINGH):

(a) & (b)

The details of sanctioned vis-à-vis in-position & vacancy details are as given below:

Sl.	Category	Overall	Overall	Overall	Vacancy @
No.		Sanctioned	In-Position	Vacancies	SAC* & SDSC**
1.	Scientists/	8475	7765	710	SAC: 108 posts
	Engineers				SDSC: 66 posts
2.	S&T supporting	5633	4746	887	SAC: 147 posts
	staff				SDSC: 168 posts

Sl.	Category	Overall	Overall	Overall	Vacancy @	
No.		Sanctioned	In-Position	Vacancies	SAC* & SDSC**	
3.	Administrative	5070	3062	2008	SAC: 275 posts	
	Staff				SDSC: 484 posts	
Total		19178	15573	3605		
*SAC: Space Application Centre						
**SDSC: Satish Dhawan Space Centre						

Out of total 3605 posts, actions are in place for filling up about 1618 posts (i.e. 45% of existing vacancies) before June 2025. Details of action taken is as given below.

Sl.	Description	No. of Posts	Remarks
No.	Description	INO. OI FUSIS	
1.	Recruitment Completed/ reporting in progress	567	Offer letters issued/being issued.
2.	Recruitment Actions at advanced stage of completion	1060	Written test completed, interview/skill test being planned during Feb/Mar 2025. Panel generation expected during April/May 2025.
3.	Erstwhile Group D Posts	1135	Majority of the posts (1081) fall under Administrative category. Proposed for conversion as part of 2 nd cadre review exercise, which is on-going. Comments of DoE/MoF being studies for incorporation.
4.	Balance posts	843	Hence operable vacancy would be less than 4% of overall sanctioned levels by May/June 2025. Out of which, actions are initiated for release of advertisement for about 320 posts. Advertisement planned to be released during March/April 2025. About 400 posts are promotion posts.

(c) ISRO has put in place a robust mechanism to cater to recruitment requirement.

- Advance recruitment actions are taken factoring superannuation vacancies for a period of 1 year. Centralized recruitments under general disciplines are carried out annually which caters to majority of the requirement, i.e. about 70%.
- Recruitment & vacancies monitoring exercise is carried out on quarterly basis to understand the bottlenecks, if any, and providing solutions by ISRO Headquarters.
- Department is expected to fill majority of operable backlog vacancies by June/July 2025 and aiding resetting the pace of recruitments as existed earlier.

(d) & (e)

The details of the budget allocation for the Department of Space in the last 5 years is as follows:

Financial Year	BE Allocations
	(₹ in crore)
2020-21	13,479.47
2021-22	13,949.09
2022-23	13,700.00
2023-24	12,543.91
2024-25	13,042.75
